#### STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
MELISSA FRANCIS	)	CASE 19829-E-05-3103
Involving certain employees of:	)	DECISION 9193 - PECB
DOUGLAS GRANT LINCOLN AND	)	CEDETELCATION
OKANOGAN HOSPITAL DISTRICT 6	)	CERTIFICATION Representation Election by Agreement of Parties
	)	Sy lightedment of fulcion

Melissa Francis, pro se.

Foster Pepper and Shefelman by Julie L. Kebler, Attorney at Law, for the employer.

Kirk Bond, Attorney at Law, for the intervenor, United Food and Commercial Workers, Local 141.

## FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME NURSES AND LICENSED PRACTICAL NURSES EMPLOYED BY DOUGLAS, GRANT, LINCOLN AND OKANOGAN COUNTIES PUBLIC HOSPITAL DISTRICT 6 (COULEE COMMUNITY HOSPITAL AND CLINICS), EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

# CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 15th day of December 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN'L. SCHURKE, Executive Director



For decertification petitioner

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

# TALLY OF ELECTION BALLOTS

nstructions: Se	ee other	side of	this	torm.
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Applicable Rule: WAC 391-25-550

DO NOT WRITE IN THIS SPACE

CASE NUMBER 19829 E-OS-3103 EMPLOYER DOUGLAS Grant Lincoln + OKang HOSPITAL DISTRICT	ogan
The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and that the results of the election are as follows:	
1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS	14
2. VOID BALLOTS	2
2. VOID BALLOTS 3. VOTES CAST FOR UFCW, WCal 141	3
4. VOTES CAST FOR	
5. VOTES CAST FOR	
6. VOTES CAST FOR NO REPRESENTATION	5
7. VALID BALLOTS COUNTED (Total of lines 3 through 6)	
8. CHALLENGED BALLOTS CAST	
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	)
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	
11. CHALLENGED BALLOTS (check one):	
[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.	
[ ] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.	
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):	
[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.	
- CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.	
PUBLIC EMPLOYMENT RELATIONS COMMISSION	
DATE ISSUED Dec 7, 2005  BY Superform	
ACKNOWLEDGMENT OF OBSERVERS	
The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballo	ts.
For the Employer Hill Stee Title Afforms to English Date 3-7-0	
For organization listed on Line 3	2
For organization listed on Line 4	
For organization listed on Line 5 Date	

Title .....

Date .....