STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
HARRY V. NEWMAN) CASE 11386-E-94-1877
) DECISION 4930 - PECB
Involving certain employees of:) CERTIFICATION
CITY OF TACOMA) Representation Election) Pursuant to Agreement) of Parties

Harry V. Newman, Representative, appeared pro se.

<u>Jan C. Gilbertson</u>, Human Resources Director, appeared on behalf of the employer.

<u>David F. Smith</u>, Representative, appeared on behalf of the incumbent union, International Brotherhood of Electrical Workers, Local 483.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ELECTRICAL INSPECTOR SUPERVISOR, COMMUNICATION SYSTEMS SUPERVISOR, POWER DISPATCHING SUPERVISOR, RELAY AND METER SUPERVISOR, SUBSTATION SUPERVISOR, ELECTRICAL MAINTENANCE

CONSTRUCTION SUPERVISOR, FIRE ELECTRICAL MAINTENANCE SUPERVISOR, AND SIGNAL AND LIGHTING ELECTRICAL SUPERVISOR.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

NO REPRESENTATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 6th day of December, 1994.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARYIN L. SCHURKE, Executive Director

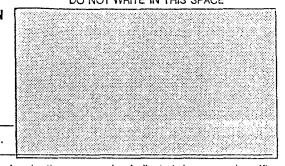
PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # __11386__ - E - 94__ - _1877____

Instructions:	See	other	side	Οf	this	form.
---------------	-----	-------	------	----	------	-------

Applicable Rule: See WAC 391-25-550.



The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLO	OYER CITY OF	TACOMA				
1.	APPROXIMATE NUME	BER OF ELIGIBLE VOTERS				14
2.	VOID BALLOTS			•••••	······	Ø
3.	VOTES CAST FOR:	IBEW, LOCAL 483			P	6
4.	VOTES CAST FOR:				****	·
5.	VOTES CAST FOR:		•		,*****	
6.	VOTES CAST FOR:				*****	
7.	VOTES CAST FOR:	NO REPRESENTATION			······	8
8.	VALID BALLOTS COL	JNTED (Total of lines 3 throug	h 7)	••••••	······································	14
9.	CHALLENGED BALL	OTS CAST			***************************************	Ø
10.	VALID BALLOTS COL	UNTED PLUS CHALLENGED	BALLOTS (Total of lines 8 ar	nd 9)	······	
11. :	NUMBER OF VALID	BALLOTS NEEDED TO DETER	RMINE ELECTION			8
13.	THE RESULTS OF T	HENT IN NUMBER TO AFFECT FECT THE OUTCOME OF THE HE ELECTION APPEAR TO B SIVE, SO THAT A RUNOFF EI VE, FAVORING THE CHOICE	E ELECTION. E (check one): LECTION WILL BE NECESS	ARY.		
				PUBLIC EMPLOYMENT	RELATIONS CO	NOISSIMMC
DATE I	ssued: <u>NOVEMBE</u>	ER 28, 1994 ACKN	OWLEDGEMENT OF	BY: LUULIAM OBSERVERS	, a. Lang	
The un	dersigned acted as aut	horized observers for the parti	es, and acknowledge servic	e of a copy of this tally of ballots	ş.	
For En	nployer:	***************************************	Title:	Date:	Telephone ()
For org	ganization listed on Line	3:	Title:	Date:)
For org	ganization listed on Line	4:	Title:	Date:	Telephone ()
For org	ganization listed on Line	5:	Title:	Date:	Telephone ()
For or	ganization listed on Line	e 6:	Title:	Date:	Telephone ()
For de	certification petitioner:		Title:	Date:	Telephone ()