#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
FERNDALE POLICE GUILD	)	CASE 19832-E-05-3105
Involving certain employees of:	)	DECISION 9192 - PECB
CITY OF FERNDALE	)	CERTIFICATION
	)	Representation Election
	)	by Agreement of Parties

Garrettson Goldberg and Fenrich by Becky Gallagher, Attorney at Law, for the petitioner.

Greg Young, City Administrator, for the employer.

Steve Thorp, Union Representative for the intervenor, Teamsters Union, Local 231.

## FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME UNIFORMED OFFICERS OF THE CITY OF FERNDALE POLICE DE-PARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### FERNDALE POLICE GUILD

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 14th day of December, 2005.

PUBLIC EMPLOYMENT, RELATIONS COMMISSION

MARVÍN L. SCHURKE, Executive Director



# PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

DO NOT WRITE IN THIS SPACE

# TALLY OF ELECTION BALLOTS

Instructions:	See	other	side	of	this	form.
---------------	-----	-------	------	----	------	-------

CASE NUMBER | 9832E - 05 3/05 EMPLOYER \_

Applicable Rule: WAC 391-25-550

	ne results of the electi			· election conducted in this	, case, and certille
1.	APPROXIMATE NUMB	BER OF ELIGIBLE VOTERS		•••••	13
2.	VOID BALLOTS		<u> </u>	· · · · · · · · · · · · · · · · · · ·	
3.	VOTES CAST FOR	Ferndall 1	Oolice Guil	<u>d</u>	
4.	VOTES CAST FOR	Teamsters,	Local 23	<u> </u>	0
5.	VOTES CAST FOR				
6.	VOTES CAST FOR _N	O REPRESENTATION			<u>O</u>
7.	VALID BALLOTS COU	NTED (Total of lines 3 through 6)	· · · · · · · · · · · · · · · · · · ·		
3.	CHALLENGED BALLO	TS CAST		•••••••	<u>O</u>
€.	VALID BALLOTS COU	NTED PLUS CHALLENGED BAL	LOTS (Total of lines 7 and 8)		11
10.	NUMBER OF VALID BA	ALLOTS NEEDED TO DETERMI	NE ELECTION		·····
11.	CHALLENGED BALLO	TS (check one):			
	[ ] - ARE SUFFICIE	NT IN NUMBER TO AFFECT TH	E RESULTS OF THE ELECTION.		
	🔀 - DO NOT AFFE	CT THE OUTCOME OF THE ELE	ECTION.		
12.	THE RESULTS OF THE	E ELECTION APPEAR TO BE (c	heck one):		
	[ ] - INCONCLUSIVI	E, SO THAT A RUNOFF ELECT	ION WILL BE NECESSARY.		
	CONCLUSIVE,	FAVORING THE CHOICE LIST	ED ON LINE <u>3</u> , ABOVE.		
			PUBLIC EMPLOYMEN	T RELATIONS COMMISS	SION
DATE	ISSUED Dec 1		BY Charles S	) PVEDS	· · · · · · · · · · · · · · · · · · ·
r					the of bollots
i ne ui	ndersigned acted as a	authorized observers for the	e parties, and acknowledge	service of a copy of this ta	ily of ballots.
or the	Employer		Title	Date	
or org	anization listed on Line 3		Title	Date	
or org	anization listed on Line 4		Title	Date	
or org	anization listed on Line 5		Title	Date	
or dec	certification petitioner		Title	Date	