STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
CLASSIFIED PUBLIC EMPLOYEES/WEA OF PULLMAN) CASE 8647-E-90-1457
) DECISION 3589 - PECB
Involving certain employees of:) CERTIFICATION
PULLMAN SCHOOL DISTRICT) Representation Election) Pursuant to Agreement) of Parties

Appearances:

For Petitioner: John Kostecka, UniServ Representative. For Employer: Norm E. Ingram, Business Manager.

For Intervenor: Jim Eierdam, Representative, Public

School Employees of Pullman.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CUSTODIAL EMPLOYEES IN THE CUSTODIAN, LEAD I CUSTODIAN AND LEAD II CUSTODIAN CLASSIFICATIONS AT PULLMAN SCHOOL DISTRICT; EXCLUDING HEAD CUSTODIAN AT JR. HIGH SCHOOL, CUSTODIAL SERVICES DIRECTOR, CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES OF PULLMAN SCHOOL DISTRICT.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

CPEA/WEA OF PULLMAN

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 2nd day of October, 1990.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

EMPLOYER	NUMBER
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employment Relations he/she has conducted a cross-check of records in the about sults were as follows: Number of Employees in Bargaining Unit	ve case, and that the re-
Number of Employee Records Examined	
Number of Employee Records Counted as Valid Evidence of	Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employment Relations the results of the tabulation of ballots cast in the elecase, and concluded on the date indicated below, were as	ction held in the above
1. Approximate number of eligible voters	<u>13</u>
2. Void Ballots	0
3. Votes Cast For: PUBLIC SCHOOL EMPLOYEES/PSE of Pul	lman <i>O</i>
4. Votes Cast For: Classified Emp"ees Assoc/WEA [CPEA]	9
5. Votes Cast For:	•••
6. Votes Cast For: NO REPRESENTATION	
7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	
8. Challe nged Ballots	0
9. Valid Ballots Counted plus Challenged Ballots (total	of 7 and 8) 10
10. Number of Valid Ballots Needed to Determine Election	<u>7</u>
Challenges are are sufficient in number to affect the are not sufficient in number to affect the The results of the election appear to be conclusive f	results of the election. avoring choice on line 4
PUBLIC EMPLO	YMENT RELATIONS COMMISSION
DATE ISSUED SEPT. 21,1990 By	artin mik
The undersigned acted as authorized observers in the couballots indicated above. We hereby certify that the coufairly and accurately done, that the secrecy of the ball that the results were as indicated above. We also acknow For Pullman School Mist. 267 For ME Auguan	nting and tabulating of nting and tabulating were ots was maintained, and wledge service of this tally
;	