STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
JEANNE GARDNER) CASE 19429-E-05-3071
Involving certain employees of:)) DECISION 9156-A - PSRA
COMMUNITY COLLEGE)
DISTRICT 3 - OLYMPIC) CERTIFICATION
) Representation Election
) by Agreement of Parties

Jeanne Gardner appeared pro se.

Linda Yerger, Director of Human Resources, for the employer, for the employer.

Schwerin Campbell Barnard, by Lawrence Schwerin, Attorney at Law, for the intervenor, Washington Public Employees Association.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL CLASSIFIED EMPLOYEES OF COMMUNITY COLLEGE DISTRICT 3 d/b/a OLYMPIC COLLEGE, EXCLUDING SUPERVISORS AND CONFIDENTIAL EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this <u>22nd</u> day of December, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director



For organization listed on Line 5

For decertification petitioner

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DO NOT WRITE IN THIS SPACE

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

TALLY OF ELECTION BALLOTS

Instru	ctions: See other side of this form.	Applic	cable Rule: WAC 391-25-550			
CAS	e number 1 <u>942</u> 9e - <u>05</u> <u>30</u> 71	EMPLOYER	Community	College Dis	st 3	
	Public Employment Relations Commission the results of the election are as follows:	has tabulated th	ne ballots cast in the election	conducted in this case	and cert	
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTE	RS	·····		12	
2.	•				2	
3.					-lo	
4.	VOTES CAST FOR				• ————	
5	VOTES CAST FOR				•	
6.	VOTES CAST FOR NO REPRESENTATION		· · · · · · · · · · · · · · · · · · ·		40	
7.	VALID BALLOTS COUNTED (Total of lines 3 th	rough 6)	· · · · · · · · · · · · · · · · · · ·		<u>/0</u>	
8.	CHALLENGED BALLOTS CAST			• • • • • • • • • • • • • • • • • • • •	2	
9.	VALID BALLOTS COUNTED PLUS CHALLENG	ED BALLOTS (Total	al of lines 7 and 8)			
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION					
11.	CHALLENGED BALLOTS (check one):					
	[] - ARE SUFFICIENT IN NUMBER TO AFF	ECT THE RESULT	S OF THE ELECTION.			
	- DO NOT AFFECT THE OUTCOME OF	THE ELECTION.		•		
12.	THE RESULTS OF THE ELECTION APPEAR T	O BE (check one):				
	[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.					
	- CONCLUSIVE, FAVORING THE CHOICE	CE LISTED ON LIN	E, ABOVE.			
		PUBL	IC EMPLOYMENT RELATI	ONS COMMISSION		
DATE	EISSUED <u>Dec 14,</u> 2005	BY _	Sally 2	U E 180M	ン・	
	ACKNO	OWLEDGME	NT OF OBSERVERS		-	
The u	undersigned acted as authorized observers	s for the parties,	, and acknowledge service of	a copy of this tally of	ballots.	
or the	e Employer)	Title			
=or or	ganization listed on Line 3	Yas	Title Organizae	Date 12/14/	05	
=or or	ganization listed on Line 4		Title	Date		

Title Class Stays OAII Date 12/14/05