

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
TEAMSTERS UNION, LOCAL 252 ) CASE 20970-E-07-3235  
 )  
Involving certain employees of: ) DECISION 9798 - PSRA  
 )  
WASHINGTON STATE - FISH )  
AND WILDLIFE ) CERTIFICATION  
 ) Representation Election  
 ) by Agreement of Parties  
 )  
\_\_\_\_\_ )

*Rick Engelhart*, Organizer , for the petitioner.

*Tina Peterson*, Labor Relations, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME SECRETARY ADMINISTRATIVE, CUSTOMER SERVICE SPECIALIST 1-4, SUPPLY CONTROL TECHNICIAN, EQUIPMENT TECHNICIANS 1-5, AND COMMUNITY OUTREACH AND ENVIRONMENTAL EDUCATION SPECIALISTS 1-4 OF THE WASHINGTON STATE DEPARTMENT OF FISH AND WILDLIFE ENFORCEMENT HEADQUARTERS, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND WASHINGTON MANAGEMENT SERVICE EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.06.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

TEAMSTERS UNION, LOCAL 252

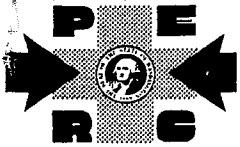
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 5th day of July, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 20970E - 07-3235 EMPLOYER State - Fish & Wildlife

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 12
2. VOID BALLOTS 0
3. VOTES CAST FOR Teamsters, Local 252 6
4. VOTES CAST FOR
5. VOTES CAST FOR
6. VOTES CAST FOR NO REPRESENTATION 3
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 9
8. CHALLENGED BALLOTS CAST 0
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 9
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 5
11. CHALLENGED BALLOTS (check one):
[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
[X] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
[X] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3 ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED June 27, 2007 BY Sally Weism

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer [Signature] Title Labor Negotiator Date 6/27/07
For organization listed on Line 3 [Signature] Title Organizer Date 6/27/07
For organization listed on Line 4
For organization listed on Line 5
For decertification petitioner