

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SHERRI CLARKE

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 27141-E-15

DECISION 12396-A - PSRA

**CERTIFICATION
Representation Election
by Agreement of Parties**

Sherri Clarke, the decertification petitioner.

Kendra Wilkins-Fontenot, Labor Relations Officer, for the employer, Washington State University.

Lewis Woods, Director of PERC Activities, for the intervenor, Washington Federation of State Employees.

FINDINGS OF FACT

1. Sherri Clarke filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The Washington Federation of State Employees is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in this proceeding.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All non-supervisory civil service employees of the Washington State University Western Washington and Wenatchee Tree Fruit Research and Extension Centers, excluding confidential employees, internal auditors, supervisors, employees in other bargaining units, and employees historically excluded from the bargaining unit by orders of the Washington State Personnel Resources Board or its predecessors.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 18th day of August, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 27141-E-15-3932

Employer Washington State University

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|------------|
| 1. | Number of Eligible Voters | | <u>126</u> |
| 2. | Void Ballots | | <u>1</u> |
| 3. | Votes Cast for | <u>WFSE</u> | <u>41</u> |
| 4. | Votes Cast for | | |
| 5. | Votes Cast for | | |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>41</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>82</u> |
| 8. | Challenged Ballots Cast | | <u>1</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>83</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>42</u> |
| 11. | Eligibility Challenges: | <input checked="" type="checkbox"/> Affect the results of the election
<input type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input checked="" type="checkbox"/> Undetermined, requiring a run-off election
<input type="checkbox"/> In favor of line _____ listed above | |

Date Issued: 6/12/2015

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>[Signature]</u>	Title _____	Date _____
For Line 3	<u>[Signature]</u>	Title <u>PERC SPECIALIST</u>	Date <u>6/12/15</u>
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARKE E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 08/18/2015

DECISION 12396-A - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:



BY: VANESSA SMITH

CASE NUMBER: 27141-E-15

EMPLOYER: WASHINGTON STATE UNIVERSITY
ATTN: KENDRA WILKINS-FONTENOT
139 FRENCH ADMIN BLDG 1014
PO BOX 641014
PULLMAN, WA 99164
kfonten@wsu.edu
(509) 335-4521

REP BY: DONNA STAMBAUGH
OFFICE OF THE ATTORNEY GENERAL
1116 W RIVERSIDE AVE
SPOKANE, WA 99201-1194
donnas@atg.wa.gov
(509) 458-3521

PARTY 2: SHERRI CLARKE
6024 ELM ST SE
TUMWATER, WA 98501
dsclarke1@comcaste.net
(360) 259-6340

PARTY 3: WASHINGTON FEDERATION OF STATE EMPLOYEES
ATTN: LEWIS WOODS
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
lewisw@wfse.org
(800) 562-6002

REP BY: EDWARD EARL YOUNGLOVE III
YOUNGLOVE & COKER, P.L.L.C.
1800 COOPER PT RD SW, BLDG 16
PO BOX 7846
OLYMPIA, WA 98507-7846
edy@ylclaw.com
(360) 357-7791