### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:	)
EDMONDS POLICE OFFICERS' ASSOCIATION	CERTIFICATION
Involving certain employees of:	) DECISION 3018-A - PECB )
CITY OF EDMONDS	) Representation Election Pursuant ) to Direction of Election

### Appearances:

For Petitioner: Michael Greene, President

For Employer: Douglas Albright, Attorney At Law For Intervenor: Kenneth Peterson, Attorney At Law

## FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

POLICE ASSISTANTS, ANIMAL CONTROL, ENFORCEMENT OFFICER, CRIME PREVENTION OFFICER, PROPERTY OFFICER AND POLICE SECURITY OFFICER; EXCLUDING ADMINISTRATIVE SECRETARY AND ADMINISTRATIVE SUPERVISOR.

DECISION 3018-A Page 2

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### EDMONDS POLICE OFFICERS' ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 30th day of November, 1988.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

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# STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

NAME OF EMPLOYER CITY OF EDMONDS	CASE NUMBER 7059-E-87-1215
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employ he/she has conducted a cross-check of reconsults were as follows:	yment Relations Commission certifies that ords in the above case, and that the re-
Number of Employees in Bargaining Unit	••••••
Number of Employee Records Examined	••••••
Number of Employee Records Counted as Val	id Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employ the results of the tabulation of ballots case, and concluded on the date indicated	cast in the election held in the above
1. Approximate number of eligible voters	12
2. Void Ballots	•••••••
3. Votes Cast For: <u>EDMONDS POLICE OFFICE</u>	RS ASSOCIATION \
4. Votes Cast For: <u>TEAMSTERS UNION, LOCA</u>	L 763 0 -
5. Votes Cast For:	• • •
6. Votes Cast For: NO REPRESENTATION	
7. Valid Ballots Counted.(total of 3, 4,	5, and 6)//
8. Challe <b>nged</b> Ballots	
9. Valid Ballots Counted plus Challenged	Ballots (total of 7 and 8)//
10. Number of Valid Ballots Needed to Det	ermine Election
Challenges are are not sufficient in number	r to affect the results of the election.
The results of the election appear to be	$\frac{1}{2}$ inconclusive. $\frac{1}{2}$ conclusive favoring choice on line $\frac{1}{2}$
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED /10v. 18, 1988	By John
The undersigned acted as authorized observable ballots indicated above. We hereby certifairly and accurately done, that the secrethat the results were as indicated above.  For	fy that the counting and tabulating were ecy of the ballots was maintained, and  We also acknowledge service of this tally
For	For