STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

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In the matter of the Petition of:

RICK BUTNER

CASE NO. 5808-E-85-1038

CERTIFICATION

DECISION NO. 2321-A - PECB

Involving certain employees of:

PIERCE COUNTY

Representation Election Pursuant to Direction of Election

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Appearances:

For Petitioner:	Rick Butner, pro se
For Employer:	Dennis Marsh, Pierce County
For Intervenor:	Dennis D. Durham, Teamsters Local 313

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time sewer maintenance employees of Pierce County, excluding supervisors, confidential employees, technical, skilled maintenance and support employees of the employer's wastewater operations, and all other employees of the employer. 5808-E-85-1038 Page 2

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS GENERAL LOCAL UNION NO. 313

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 15th day of January, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

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BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER	CASE NUMBER_5808-E-85-1038		
PART 1 - CROSS-CHECK OF RECORDS			
The undersigned agent of the Public Employr he/she has conducted a cross-check of reconsults were as follows:			
Number of Employees in Bargaining Unit	•••••••••••••••••••••••••••••••••••••••		
Number of Employee Records Examined			
Number of Employee Records Counted as Valid Evidence of Representation			
PART 2 - SECRET BALLOT ELECTION			
The undersigned agent of the Public Employr the results of the tabulation of ballots ca case, and concluded on the date indicated b	ast in the election held in the above		
1. Approximate number of eligible voters.	12		
 Void Ballots TEAMSTERS, CHAUFFEURS Votes Cast For: GENERAL LOCAL UNION N 	, WAREHOUSEMEN AND HELPERS 0. 313 O		
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8. Valid Ballots Counted.(total of 3, 4, 5, and 6)			
9. Challenged Ballots	<u>0</u>		
10. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)			
11. Number of Valid Ballots Needed to Determine Election			
Challenges \square are sufficient in number to affect the results of the election. The results of the election appear to be \square inconclusive.			
	PUBLIC EMPLOYMENT RELATIONS COMMISSION		
DATE ISSUED $1/7/86$ The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.			
For			
For	For		