STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the matter of the Petition of: |) |
|---|--|
| PUBLIC SCHOOL EMPLOYEES OF NASELLE-GRAYS RIVER | |
| | CERTIFICATION |
| Involving certain employees of: |) DECISION NO. 2587 - PECB |
| NASELLE-GRAYS RIVER VALLEY SCHOOL DISTRICT |) Representation Election Pursuant) to Agreement of Parties) |

Appearances:

For Petitioner: For Employer:

Ben B. Blackwell, Assistant Executive Director

Daniel J. Edmondson, Acting Superintendent

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:
 - All full-time and regular part-time employees in the general job classifications of custodial, food service, maintenance and secretarial/clerical, <u>excluding</u> the superintendent's secretary.
- 3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results

was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

PUBLIC SCHOOL EMPLOYEES OF NASELLE-GRAYS RIVER

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 23rd day of December, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

| EMPLOYER NASELLE-GRAYS RIVER VALLEY SCHO | OOL DISTRICT NUMBER 6615-E-86-1161 |
|---|--|
| PART 1 - CROSS-CHECK OF RECORDS | |
| The undersigned agent of the Public Employmed/she has conducted a cross-check of recordsults were as follows: | rds in the above case, and that the re- |
| Number of Employees in Bargaining Unit | |
| Number of Employee Records Examined | 3 |
| Number of Employee Records Counted as Valid | Evidence of Representation |
| PART 2 - SECRET BALLOT ELECTION | |
| The undersigned agent of the Public Employmenthe results of the tabulation of ballots case, and concluded on the date indicated by | ist in the election held in the above |
| 1. Approximate number of eligible voters | <u>12</u> |
| 2. Void Ballots | |
| 3. Votes Cast For: PUBLIC SCHOOL EMPLOYER | ES OF NASELLE-GRAYS RIVER 9 |
| 4. Votes Cast For: | |
| | |
| | ••• |
| 7. Votes Cast For: NO REPRESENTATION | |
| 8. Valid Ballots Counted.(total of 3, 4, 5 | 5, 6 and 7) |
| 9. Challe nged Ballots | |
| 10. Valid Ballots Counted plus Challenged E | Sallots (total of 8 and 9) 10 |
| 11. Number of Valid Ballots Needed to Deter | mine Election6 |
| Challenges are are sufficient in number The results of the election appear to be | to affect the results of the election. |
| The results of the electron appear to be | ∱conclusive favoring choice on line <u>3</u> |
| · | PUBLIC EMPLOYMENT RELATIONS COMMISSION |
| DATE ISSUED Dozember 15, 1986 | |
| The undersigned acted as authorized observed ballots indicated above. We hereby certify fairly and accurately done, that the secret that the results were as indicated above. | ers in the counting and tabulating of that the counting and tabulating were by of the ballots was maintained, and We also acknowledge service of this tall For |
| PSE OC Wa. | |
| | |
| For | For |
| | |
| | |