

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
CLARK COUNTY HEALTH GUILD) CASE 18905-E-04-2998
Involving certain employees of:) DECISION 8882 - PECB
CLARK COUNTY) CERTIFICATION
Representation Election
by Agreement of Parties

Garretson Goldberg and Fenrich by *Becky Gallagher*,
Attorney at Law, for the petitioner.

Francine Reis, Human Resources Director, for the em-
ployer.

Dave Ritchey, Representative, for the Intervenor,
Laborers Union, Local 335.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES
OF CLARK COUNTY HEALTH DEPARTMENT, EXCLUDING
SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL
OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

LABORERS UNION, LOCAL 335

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 28th day of February, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY
Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919
(360) 753-3444

DO NOT WRITE IN THIS SPACE

Run-off **TALLY OF ELECTION BALLOTS**

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 18905-04-2998 EMPLOYER Clark County

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	<u>118</u>
2.	VOID BALLOTS	<u>1</u>
3.	VOTES CAST FOR <u>Clark Co Health Guild</u>	<u>41</u>
4.	VOTES CAST FOR <u>Laborers Union, Local 335</u>	<u>52</u>
5.	VOTES CAST FOR	
6.	VOTES CAST FOR NO REPRESENTATION	—
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	<u>93</u>
8.	CHALLENGED BALLOTS CAST	<u>0</u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	<u>93</u>
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	<u>47</u>
11.	CHALLENGED BALLOTS (check one):	
	<input type="checkbox"/> - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.	
	<input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION.	
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (check one):	
	<input type="checkbox"/> - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.	
	<input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>4</u> , ABOVE.	

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Feb 16, 2005 BY Sally WELSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	Title	Date
For organization listed on Line 3	Title	Date
For organization listed on Line 4 <u>Dave Ritchey</u>	Title <u>B.M.</u>	Date <u>2-16-05</u>
For organization listed on Line 5	Title	Date
For decertification petitioner	Title	Date