STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
•) CASE 9387-E-91-1555
CLARK COUNTY SHERIFF'S GUILD)
) DECISION 3951 - PECB
Involving certain employees of:) CERTIFICATION
) Cross-Check Pursuant
CLARK COUNTY) to Agreement of
) Parties
	1

Appearances:

For Petitioner: David A. Snyder, Attorney at Law For Employer: Garry Lucas, Clark County Sheriff

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

DEPUTY SHERIFFS AND DEPUTY SHERIFF II (ALL UNIFORMED PERSONNEL AS DEFINED BY STATE STATUTE); EXCEPT THE SHERIFF, UNDERSHERIFF, AND CIVIL DEPUTY, CHIEF CRIMINAL DEPUTY, CHIEF JAIL ADMINISTRATOR, ALL LIEUTENANTS, THE SHERIFF'S SECRETARY SECRETARIES TO LIEUTENANTS, CUSTODY OFFICERS, FOOD SERVICES COORDINATOR, FOOD SERVICES SUPERVISOR, TELESERVE SPECIALIST, LEGAL-JOURNEY LEVEL, GENERAL JOURNEY LEVEL, GENERAL LEAD WORKER, GENERAL OFFICE SUPERVISOR, ACCOUNTING-JOURNEY LEVEL, MAINTENANCE TECHNICIAN AND CADETS AND ALL REGULAR PART-TIME OR TEMPORARY EMPLOYEES.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

CLARK COUNTY SHERIFF'S GUILD

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 24th day of December, 1991.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

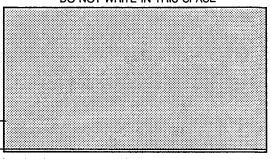


PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA FJ-61 OLYMPIA, WASHINGTON 98504 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # <u>9387</u> - E - <u>91</u> - <u>1555</u>

Instructions: See other side of this form. Applicable Rule: See WAC 391-25-550.



The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLC 1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	
2.	VOID BALLOTS	
3.	VOTES CAST FOR: Clear County Sheartt's Guild	102
4.	VOTES CAST FOR:	
5.	VOTES CAST FOR:	
6.	VOTES CAST FOR:	••••
7.	VOTES CAST FOR: NO REPRESENTATION	<u>0</u>
8.	VALID BALLOTS COUNTED (Total of lines 3 through 7)	102
9.	CHALLENGED BALLOTS CAST	<u>0</u>
10.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9)	<u>102</u>
11.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	 5 8
12.	CHALLENGED BALLOTS (check one): [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. DO NOT AFFECT THE OUTCOME OF THE ELECTION.	
13.	THE RESULTS OF THE ELECTION APPEAR TO BE (check one): [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE - ABOVE.	
	PUBLIC EMPLOYMENT RELATION	ONS COMMISSION
DATE IS	SUED: December 16, 1991 BY: Levette 1 Fate	0 Th

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For Employer:

Title: HR WAR Date: 21.6.91 Telephone 206) 699-2456

For organization listed on Line 3:

Title: ATTORNED Date: 12/16.51 Telephone (503) 2.26-39.06

For organization listed on Line 4:

Title: Date: Telephone ()

For organization listed on Line 5:

Title: Date: Telephone ()

For organization listed on Line 6:

Title: Date: Telephone ()