STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #19

Involving certain employees of:

CITY OF YELM

CASE 26815-E-14-3899

DECISION 12220 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Deborah Lippincott, Labor Specialist, for the petitioner Fraternal Order of Police, Capital City Lodge #19.

Janine Schnepf, City Clerk/Human Resources Manager, for the employer.

Darren O'Neil, Secretary-Treasurer, for the intervenor, Teamsters, Local 763.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time commissioned officers of the City of Yelm, excluding supervisors, confidential employees, and non-commissioned employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #19

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of December, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



For Decertification

TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504 360.570.7300 www.perc.wa.gov

Case Number	26\$15-E-H	<u>-3499</u> Employer <u>C</u>	City of Yelm	
	ployment Relations		lection of ballots cast and certifies the	
1. Number of Eligible Voters				
2. Void Ba	llots		0	
3. Votes C	ast for	Fraternal Order of Police Teamsters 252	7	
4. Votes C	ast for	Teamsters 252	0	
5. Votes C	ast for		***************************************	
6. Votes C	ast for <u>NC</u>	REPRESENTATION		
7. Valid Ba	7. Valid Ballots Counted (Total of lines 3-6)			
8. Challenged Ballots Cast				
9. Total Ballots Cast (Total of lines 7-8)			7	
10. Number of Valid Ballots Needed to Determine Election			_6	
11. Eligibili	11. Eligibility Challenges: Affect the results of the election Do not affect the outcome of the election		election	
12. The res	12. The results are: Undetermined, requiring a run-off-election In favor of line listed above			
Date Issued: December 19, 7514 By: 12 24				
Acknowledgement of Observers The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.				
For Employer		<u>Title</u>	Date	
For Line 3		Title	Date	
For Line 4		Title	Date	
For Line 5		Title	Date of the second seco	

Title

Date



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300 PO BOX 40919 OLYMPIA, WASHINGTON 98504-0919 MARILYN GLENN SAYAN, CHAIRPERSON THOMAS W. McLANE, COMMISSIONER MARK E. BRENNAN, COMMISSIONER MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/29/2014

The attached document identified as: DECISION 12220 - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

BY:/S/ DIANE THOVSEN

CASE NUMBER:

26815-E-14-03899

FILED:

10/31/2014

FILED BY:

PARTY 2

DISPUTE:

QCR RAID

BAR UNIT:

LAW ENFORCE

DETAILS:

-Fraternal Order of Police certified

COMMENTS:

EMPLOYER:

ATTN:

CITY OF YELM RON HARDING 105 YELM AVE W

PO BOX 479

YELM, WA 98597-0479 ronh@ci.yelm.wa.us

Ph1: 360-458-3244

PARTY 2:

CAPITAL CITY FOP LODGE 19 YELM LABOR COMMITTEE

ATTN:

DEBORAH LIPPINCOTT

FRATERNAL ORDER OF POLICE

222 EAST TOWN ST COLUMBUS, OH 43215 dlippincott@fop.net

Ph1: 360-774-1595

PARTY 3:

TEAMSTERS LOCAL 252

ATTN:

DARREN O'NEIL 217 E MAIN ST

CENTRALIA, WA 98531-4449 doneil252@teamsters252.org

Ph1: 360-736-9979