

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE,  
CAPITAL CITY LODGE #19

Involving certain employees of:

CITY OF YELM

CASE 26815-E-14-3899

DECISION 12220 - PECB

CERTIFICATION

Representation Election  
by Agreement of Parties

*Deborah Lippincott*, Labor Specialist, for the petitioner Fraternal Order of Police,  
Capital City Lodge #19.

*Janine Schnepf*, City Clerk/Human Resources Manager, for the employer.

*Darren O'Neil*, Secretary-Treasurer, for the intervenor, Teamsters, Local 763.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time commissioned officers of the City of Yelm, excluding supervisors, confidential employees, and non-commissioned employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

FRATERNAL ORDER OF POLICE, CAPITAL CITY LODGE #19

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29<sup>th</sup> day of December, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 26815-E-M-3899 Employer City of Yelm

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |     |  |   |           |
|-----|--|---|-----------|
| 1.  | Number of Eligible Voters                            |   | <u>11</u> |
| 2.  | Void Ballots   |   | <u>0</u>  |
| 3.  | Votes Cast for                                       | <u>Fraternat Order of Police</u>  | <u>7</u>  |
| 4.  | Votes Cast for                                       | <u>Teamsters 252</u>  | <u>0</u>  |
| 5.  | Votes Cast for                                       | _____   | _____     |
| 6.  | Votes Cast for                                       | <u>NO REPRESENTATION</u>  | <u>0</u>  |
| 7.  | Valid Ballots Counted ( Total of lines 3-6)          |   | <u>7</u>  |
| 8.  | Challenged Ballots Cast                              |   | <u>0</u>  |
| 9.  | Total Ballots Cast (Total of lines 7-8)              |   | <u>7</u>  |
| 10. | Number of Valid Ballots Needed to Determine Election |   | <u>6</u>  |
| 11. | Eligibility Challenges:                              | <input type="checkbox"/> Affect the results of the election                   |           |
|     |  | <input checked="" type="checkbox"/> Do not affect the outcome of the election |           |
| 12. | The results are:                                     | <input type="checkbox"/> Undetermined, requiring a run-off election           |           |
|     |  | <input checked="" type="checkbox"/> In favor of line <u>3</u> listed above    |           |

Date Issued: December 19, 2014 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____

