

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of: )  
INTERNATIONAL FEDERATION OF )  
PROFESSIONAL AND TECHNICAL )  
ENGINEERS, LOCAL 17 )  
Involving certain employees of: )  
BREMERTON-KITSAP HEALTH DEPT. )  
Representation Election Pursuant )  
to Agreement of Parties )

CASE NO. 6268-E-86-1113

CERTIFICATION

DECISION NO. 2453 - PECB

Appearances:

For Petitioner: Bill Kalibak, Business Representataive  
For Employer: Willa A. Fisher, Director of Health

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time home health aides.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results

was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

INTERNATIONAL FEDERATION OF PROFESSIONAL  
AND TECHNICAL ENGINEERS, LOCAL 17

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 15th day of May, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER BREMERTON-KITSAP COUNTY HEALTH DEPARTMENT

CASE NUMBER 6268-E-86-1113

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit.....

Number of Employee Records Examined.....

Number of Employee Records Counted as Valid Evidence of Representation...

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

1. Approximate number of eligible voters..... 11

2. Void Ballots.....

3. Votes Cast For: INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 17 ... 10

4. Votes Cast For: .....

5. Votes Cast For: .....

6. Votes Cast For: NO REPRESENTATION..... 1

7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 11

8. Challenged Ballots..... - 0 -

9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... 11

10. Number of Valid Ballots Needed to Determine Election..... 6

Challenges [ ] are sufficient in number to affect the results of the election. [ ] are not

The results of the election appear to be [ ] inconclusive. [X] conclusive favoring choice on line 3

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED May 7, 1986

By [Signature]

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Claire M. Massara Employer

For Susan E. Pritchard Employees

For

For