

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

DANIEL VAREY

Involving certain employees of:

WASHINGTON FEDERATION OF  
STATE EMPLOYEES

CASE 25539-E-13-3777

DECISION 12048-B - PSRA

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Daniel Varey*, appeared *pro se*.

Younglove & Coker, P.L.L.C., by *Edward Earl Younglove III*, for the union.

Attorney General Robert W. Ferguson, by *Donna J. Stambaugh*, Senior Counsel,  
for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees in the Construction Service, Maintenance and Utilities Divisions within the Facilities Operations Department at Washington State University, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 27<sup>th</sup> day of October, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 25539-E-13-3777

Employer Washington State University

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |     |   |            |
|-----|---|------------|
| 1.  | Number of Eligible Voters   | <u>114</u> |
| 2.  | Void Ballots  | <u>4</u>   |
| 3.  | Votes Cast for <u>WFSE</u>  | <u>62</u>  |
| 4.  | Votes Cast for _____  | _____      |
| 5.  | Votes Cast for _____  | _____      |
| 6.  | Votes Cast for <u>NO REPRESENTATION</u>                                       | <u>31</u>  |
| 7.  | Valid Ballots Counted (Total of lines 3-6)                                    | <u>93</u>  |
| 8.  | Challenged Ballots Cast   | <u>0</u>   |
| 9.  | Total Ballots Cast (Total of lines 7-8)                                       | <u>93</u>  |
| 10. | Number of Valid Ballots Needed to Determine Election                          | <u>47</u>  |
| 11. | Eligibility Challenges:   |            |
|     | <input type="checkbox"/> Affect the results of the election                   |            |
|     | <input checked="" type="checkbox"/> Do not affect the outcome of the election |            |
| 12. | The results are:  |            |
|     | <input type="checkbox"/> Undetermined, requiring a run-off election           |            |
|     | <input checked="" type="checkbox"/> In favor of line <u>3</u> listed above    |            |

Date Issued: October 17, 2014

By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	<u>SM Woodhig</u>	Title	<u>Director of PERC Actv. WFSE</u>	Date	<u>10/17/14</u>
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____





## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 10/27/2014

The attached document identified as: 12048-B - PSRA has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

*Maryl C. Boudia*  
BY: /S/ MARIEL C. BOUDIA

CASE NUMBER: 25539-E-13-03777      FILED: 03/15/2013      FILED BY: PARTY 2  
DISPUTE: QCR DECERT  
BAR UNIT: OPER/MAINT  
DETAILS: -WFSE certified  
COMMENTS:

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