# STATE OF WASHINGTON BEFORE THE HULLIC EMPLOYMENT RELATIONS UMMISSION

In the Matter of the Petition of

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION NO. 8

Involving Certain Employees of

VALLEY GENERAL HOSPITAL

| TYPE  | 0F   | PROCEDURE: (Check One)      |
|-------|------|-----------------------------|
| X     | -    | Representation Election     |
|       | -    | Cross-check of Records      |
| CONDL | JCTE | ED PURSUANT TO: (Check One) |
| X     | -    | Consent Agreement           |
|       |      | PERC Direction              |
|       |      |                             |

Case Number 1544-E-78-306

Decision Number 500-C PECB

## CERTIFICATION

**Appearances:** 

| For | Petitioner: | DARLENE SOBIECK |
|-----|-------------|-----------------|
| For | Employer:   | FRED LORENZ     |

#### FINDINGS OF FACT

The above-named Petitioner timely filed with the Commission a petition for 1. investigation of a question concerning representation of employees of the abovenamed employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

These representation proceedings were conducted by the Commission in the 3. bargaining unit described as:

ALL FULL TIME AND REGULAR PART-TIME OFFICE AND CLERICAL EMPLOYEES, AND ALL OTHER NON-PROFESSIONAL EMPLOYEES INCLUDING, BUT NOT LIMITED TO, THOSE EMPLOYEES WORKING IN THE BUSINESS OFFICE, HOUSEKEEPING, DIETARY, SURGERY, MAINTENANCE AND NURSING DEPARTMENTS; EXCLUDING LICENSED PRACTICAL NURSES, REGISTERED NURSES, OTHER PROFESSIONAL EMPLOYEES, SUPERVISORS, CONFIDENTIAL EMPLOYEES, CASUAL AND TEMPORARY EMPLOYEES AND STUDENTS.

All proceedings were conducted under the supervision of the Commission in 4. a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56 and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### NO REPRESENTATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at OLYMPIA , Washington, this <u>18th</u> day of <u>SEPTEMBER</u> , 19<sub>81</sub> .

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Genery By: MARVIN L. SCHURKE, Executive Director