

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON ASSOCIATION OF  
FISH HATCHERY PROFESSIONALS

Involving certain employees of:

STATE – FISH AND WILDLIFE

CASE 27124-E-15

DECISION 12368 - PSRA

CERTIFICATION

Representation Election  
by Agreement of Parties

*Eric Roos and Bryan Quinton*, for the petitioner, Washington Association of Fish Hatchery Professionals.

Robert W. Ferguson, Attorney General, by *E. Earl Key*, Assistant Attorney General, for the employer, Washington State Department of Fish and Wildlife.

*Lewis Woods*, Director of PERC Activities, for the intervenor, Washington Federation of State Employees.

FINDINGS OF FACT

1. The Washington Association of Fish Hatchery Professionals filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The Washington Federation of State Employees is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in this proceeding.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All non-supervisory civil service employees of the Washington Department of Fish and Wildlife working at the Fish Hatcheries, excluding confidential employees, internal auditors, supervisors, and employees included in any other bargaining unit.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON ASSOCIATION OF FISH HATCHERY PROFESSIONALS

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 2nd day of July, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 27124-E-15-3529 Employer Fish & Wildlife

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |     |  |   |            |
|-----|--|---|------------|
| 1.  | Number of Eligible Voters                            |   | <u>108</u> |
| 2.  | Void Ballots   |   | <u>0</u>   |
| 3.  | Votes Cast for                                       | <u>Wa Association of Fish Handling Professionals</u>                          | <u>80</u>  |
| 4.  | Votes Cast for                                       | <u>WFSE</u>   | <u>8</u>   |
| 5.  | Votes Cast for                                       |   |            |
| 6.  | Votes Cast for                                       | <u>NO REPRESENTATION</u>  | <u>2</u>   |
| 7.  | Valid Ballots Counted (Total of lines 3-6)           |   | <u>90</u>  |
| 8.  | Challenged Ballots Cast                              |   | <u>1</u>   |
| 9.  | Total Ballots Cast (Total of lines 7-8)              |   | <u>91</u>  |
| 10. | Number of Valid Ballots Needed to Determine Election |   | <u>46</u>  |
| 11. | Eligibility Challenges:                              | <input type="checkbox"/> Affect the results of the election                   |            |
|     |  | <input checked="" type="checkbox"/> Do not affect the outcome of the election |            |
| 12. | The results are:                                     | <input type="checkbox"/> Undetermined, requiring a run-off election           |            |
|     |  | <input checked="" type="checkbox"/> In favor of line <u>3</u> listed above    |            |

Date Issued: June 19, 2015 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	<u>[Signature]</u>	Title	<u>PERC Specialist</u>	Date	<u>6/19/15</u>
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 07/02/2015

The attached document identified as: **DECISION 12368 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION



BY: /S/ VANESSA SMITH

CASE NUMBER: 27124-E-15-03929 FILED: 03/30/2015 FILED BY: PARTY 2  
DISPUTE: QCR RAID  
BAR UNIT: SUPERVISORS  
DETAILS: Bargaining Unit 2 - Supervisory  
COMMENTS:

EMPLOYER: STATE - FISH AND WILDLIFE  
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