

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

KIM STEWART

Involving certain employees of:

KITTITAS COUNTY HOSPITAL
DISTRICT 2

CASE 25859-E-13-3807

DECISION 11870 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Kim Stewart, for the decertification petitioner.

Sebris Busto James, by *Ed Taylor*, Attorney at Law, and *Mark Raaka*, Medic One Operations Manager, for the employer.

Ricky Walsh, 7th District Vice-President for the intervenor, IAFF, Local 4880.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time paramedics and EMTs of the Kittitas County Public Hospital District 2, as defined by RCW 41.26.030 and RCW 18.71.200, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

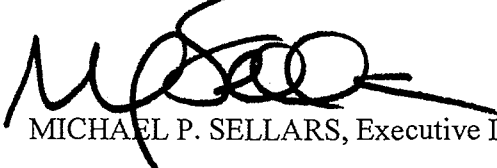
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4880

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 17th day of September, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 25859-E-13-3807

Employer Kittitas County Public Hosp #2

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|-----------|
| 1. | Number of Eligible Voters | | <u>10</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>IAFF, Local 4880</u> | <u>5</u> |
| 4. | Votes Cast for | _____ | _____ |
| 5. | Votes Cast for | _____ | _____ |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>4</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>9</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>9</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>5</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: Sep. 9, 2013

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For	Title	Date
Employer	_____	_____
Line 3	_____	_____
Line 4	_____	_____
Line 5	_____	_____
Decertification	_____	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 09/17/2013

The attached document identified as: **DECISION 11870 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY:/S/ DARIO DE LA ROSA

CASE NUMBER: 25859-E-13-03807 FILED: 07/25/2013 FILED BY: PARTY 2
 DISPUTE: QCR DECERT
 BAR UNIT: PARAMEDICS
 DETAILS: IAFF Local 4880 certified
 COMMENTS:

EMPLOYER: KITTITAS CO HOSP DIST 2
 ATTN: LIBBY ALLGOOD
 603 S CHESTNUT ST
 ELLENSBURG, WA 98926
 Ph1: 509-962-7312

PARTY 2: KIM STEWART
 ATTN:
 1725 MLK JR WAY S
 SEATTLE, WA 98144
 Ph1: 425-246-3201

PARTY 3: IAFF LOCAL 4880
 ATTN: RICKY WALSH
 PO BOX 5604
 WEST RICHLAND, WA 99353
 Ph1: 509-999-3090