STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
WASHINGTON STATE COUNCIL OF COUNTY) CASE 11036-E-94-1821
AND CITY EMPLOYEES) DECISION 4747 - PECB
Involving certain employees of:)) CERTIFICATION)
YAKIMA COUNTY) Representation Election) Pursuant to Agreement) of Parties

<u>Clem Edwards</u>, Representative, appeared on behalf of the petitioner.

<u>Dema Harris</u>, Director of Administrative Services, appeared on behalf of the employer.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME PROBATION OFFICERS OF THE YAKIMA COUNTY DISTRICT COURT ADULT PROBATION SERVICE, EXCLUDING THE ADMINISTRATOR, SUPERVISORS, CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 22nd day of June, 1994.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

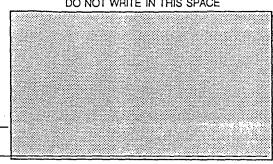
PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 11036 - E - 94 - 1821

Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.



The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLO	OYER YAKIMA (COUNTY					
1.	APPROXIMATE NUMBE	R OF ELIGIBLE VOTERS	••••••				
2.	VOID BALLOTS						
3.	VOTES CAST FOR:	VASHINGTON STATE COUNCIL OF	COUNTY AND CI	TY EMPLOYEES	6		
4.	VOTES CAST FOR:		······································				
5.	VOTES CAST FOR: _		•				
6.	VOTES CAST FOR:						
7.	VOTES CAST FOR:	NO REPRESENTATION			<u>4</u>		
8.	VALID BALLOTS COUN	TTED (Total of lines 3 through 7)					
9.	CHALLENGED BALLOTS CAST						
10.	VALID BALLOTS COUN	ITED PLUS CHALLENGED BALLOTS (Total o	of lines 8 and 9)				
11. :	NUMBER OF VALID BA	LLOTS NEEDED TO DETERMINE ELECTION	٧		6		
13.	CHALLENGED BALLOTS (check one): [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. DO NOT AFFECT THE OUTCOME OF THE ELECTION. THE RESULTS OF THE ELECTION APPEAR TO BE (check one): [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE						
DATE IS	SSUED: <u>JUNE 14</u> ,	, 1994	PUBLIC BY:	EMPLOYMENT RELATION	ONS COMMISSION		
	,	ACKNOWLEDGEME	NT OF OBSERV	ERS			
The unc	lersigned acted as author	rized observers for the parties, and acknowle	dge service of a copy o	f this tally of ballots.			
For Em	ployer:		Title:	Date: Telepi	hone ()		
For orga	anization listed on Line 3:		Title:	Date: Telepi	hone ()		
For orga	anization listed on Line 4:		Title:	Date: Telepi	hone ()		
For orga	anization listed on Line 5:		Title:	Date: Telep	hone ()		
For orga	anization listed on Line 6:		Title:	Date: Telep	hone ()		
For dec	ertification petitioner:		Title:	Date: Telepi	none ()		