

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
WASHINGTON PUBLIC EMPLOYEES)
ASSOCIATION) CASE 18843-E-04-2987
Involving certain employees of:) DECISION 8791 - PSRA
STATE - FISH AND WILDLIFE) CERTIFICATION
Representation Election
by Agreement of Parties

Herb Harris, Organizer, for the petitioner.

Cindy Lerch, Labor Relations Manager, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL EMPLOYEES OF THE BIOLOGICAL DATA SYSTEMS
AND QUANTITATIVE ASSESSMENTS OF THE SCIENCE
DIVISION, FISH PROGRAM AT THE WASHINGTON STATE
DEPARTMENT OF FISH AND WILDLIFE, EXCLUDING
SUPERVISORS, CONFIDENTIAL EMPLOYEE, WMS EM-
PLOYEES, PROJECT EMPLOYEES AND THOSE EMPLOYEES
IN EXISTING BARGAINING UNITS.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 2nd day of December, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


KENNETH J. LATSCH, Operations Manager



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY

Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919
(360) 753-3444

DO NOT WRITE IN THIS SPACE

TALLY OF
ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 18843 E-04-2987 EMPLOYER State - Fish & Wildlife

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- | | | |
|-----|--|-----------|
| 1. | APPROXIMATE NUMBER OF ELIGIBLE VOTERS | <u>10</u> |
| 2. | VOID BALLOTS | <u>0</u> |
| 3. | VOTES CAST FOR <u>WPEA</u> | <u>6</u> |
| 4. | VOTES CAST FOR | |
| 5. | VOTES CAST FOR | |
| 6. | VOTES CAST FOR <u>NO REPRESENTATION</u> | <u>2</u> |
| 7. | VALID BALLOTS COUNTED (Total of lines 3 through 6) | <u>8</u> |
| 8. | CHALLENGED BALLOTS CAST | <u>0</u> |
| 9. | VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) | <u>8</u> |
| 10. | NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION | <u>5</u> |
| 11. | CHALLENGED BALLOTS (check one): | |
| | <input type="checkbox"/> - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. | |
| | <input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION. | |
| 12. | THE RESULTS OF THE ELECTION APPEAR TO BE (check one): | |
| | <input type="checkbox"/> - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. | |
| | <input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>3</u> , ABOVE. | |

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED NOV 17, 2004BY Sally J. WERSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer

Title

Date

For organization listed on Line 3

Title OrganizerDate 11/17/04

For organization listed on Line 4

Title

Date

For organization listed on Line 5

Title

Date

For decertification petitioner

Title

Date