STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

Appearances:

For Petitioner: Christopher K. Vick, Attorney at Law

For Employer: John Horsley, Kitsap County

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME REGULAR PART-TIME COMMISSIONED CORPORALS AND SERGEANTS EXCLUDING; CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

KITSAP COUNTY DEPUTY SHERIFF'S GUILD

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 10th day of January, 1992.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

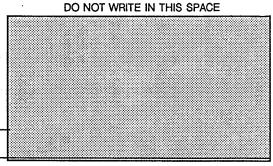


PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA FJ-61 OLYMPIA, WASHINGTON 98504 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 9463 -E-91 - 1574

Instructions: See other side of this form. Applicable Rule: See WAC 391-25-550.



The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPL	OYER Kitsc	p County		
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS			
2.	VOID BALLOTS			
3.	VOTES CAST FOR:	Kitsap County Depute	Sheriff's Guild	
4.	VOTES CAST FOR:		•	
5.	VOTES CAST FOR:			·····
6.	VOTES CAST FOR:			
7.	VOTES CAST FOR:	NO REPRESENTATION		
8.	VALID BALLOTS COUN	ITED (Total of lines 3 through 7)		
9.	CHALLENGED BALLOTS CAST			
10.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9)			
11.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION			<u> </u>
13.	THE RESULTS OF THE	CT THE OUTCOME OF THE ELE ELECTION APPEAR TO BE (ch E, SO THAT A RUNOFF ELECT FAVORING THE CHOICE LISTE	eck one):	
·		2 100-1	PUBLIC EMPLOYMENT RE	ELATIONS COMMISSION
DATE	SSUED: Decembe	,	BY: Janette from	<u> </u>
			EDGEMENT OF OBSERVERS	
The un	dersigned acted as author		d acknowledge service of a copy of this tally of ballots.	er de la companya de La companya de la co
			muth Title: Personnel Analytoate: 12/30/91	
For organization listed on Line 3:		fams H Sa	Title GUILD PARS Date: 12/30/9.	(Telephone ()
For organization listed on Line 4:			Title: Date:	. Telephone())
For organization listed on Line 5:		•••••	Date:	. Telephone ()
For organization listed on Line 6:			Title: Date:	. Telephone ()
For decertification petitioner:		***************************************	Date:	. Telephone ()