#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

) CASE NO. 7061-E-87-1217
) ) CERTIFICATION
) DECISION 2828 - PECB
) )
) Representation Election Pursuant ) to Agreement of Parties _)

#### Appearances:

For Petitioner:
For Employer:

For Employer: For Intervenor: Todd Whitrock, Business Representative Sally L. Wellcome, Administrative Assistant John Aslakson, Labor Relations Director, Washington State Nurses Association

#### FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL REGISTERED NURSES AND PUBLIC HEALTH NURSES EMPLOYED BY THE HEALTH DISTRICT, EXCEPT SUPERVISORY.

DECISION 2828 Page 2

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 49

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 9th day of December, 1987.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

### STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

NAME OF EMPLOYER <u>COWLITZ-WAHKIAKUM COUNTIES HEA</u>	CASE LTH DISTRICT NUMBER 7061-E-87-1217	
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employs he/she has conducted a cross-check of reconsults were as follows:		
Number of Employees in Bargaining Unit		
Number of Employee Records Examined		
Number of Employee Records Counted as Valid	d Evidence of Representation	
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employer the results of the tabulation of ballots case, and concluded on the date indicated by	ast in the election held in the above	
1. Approximate number of eligible voters.	^	
2. Void Ballots	<i></i>	
3. Votes Cast For: WASHINGTON STATE NURSE	S ASSOCIATION	
4. Votes Cast For: SERVICE EMPLOYEES INTER		
5. Votes Cast For:	•••	
7. Votes Cast For: NO REPRESENTATION		
8. Valid Ballots Counted.(total of 3, 4, 5, 6 and 7)		
9. Challenged Ballots	<b>A</b>	
10. Valid Ballots Counted plus Challenged Ballots (total of 8 and 9)		
11. Number of Valid Ballots Needed to Deter	rmine Election4	
Challenges $\square$ are sufficient in number to affect the results of the election. The results of the election appear to be $\square$ inconclusive.		
	PUBLIC EMPLOYMENT RELATIONS COMMISSION	
DATE ISSUED DEA 1 1087	By Milliam G. dans	
DATE ISSUED <u>Dec 1 987</u> The undersigned acted as authorized observe	ers in the counting and tabulating of	
ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally		
For Employer -	For	
For AFL-CIO 2, Solsler RN,	For	
	4	