

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

STATE – HEALTH CARE AUTHORITY

CASE 25604-E-13-3783

DECISION 11754 - PSRA

CERTIFICATION
Representation Election
by Agreement of Parties

Herb Harris, PERC Specialist, for the petitioner, Washington Federation of State Employees.

Diane Lutz, Labor Negotiator, for the employer.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation for Office Assistants performing Medical Assistance support work of the Washington State Health Care Authority. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The existing bargaining unit represented by Washington Federation of State Employees was created through Laws of 2011, 1st Spec. Sess., Chapter 15 (HB 1738) and is described as:

All non-supervisory employees covered by Chapter 41.06 RCW and Chapter 41.80 RCW at the Washington State Health Care Authority who transferred from the Department of Social and Health Services' Medicaid Purchasing Administration, excluding supervisors, confidential employees, members of the Washington Management Services, employees in other bargaining units, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Washington Federation of State Employees in its existing bargaining unit. A secret ballot election has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Washington Federation of State Employees shall be modified to include the Office Assistants performing Medical Assistance support work for a bargaining unit described as:

All non-supervisory employees covered by Chapter 41.06 RCW and Chapter 41.80 RCW at the Washington State Health Care Authority who transferred from the Department of Social and Health Services' Medicaid Purchasing Administration and those employees in the Office Assistant job class performing Medical Assistance support work, excluding supervisors, confidential employees, members of the Washington Management Services, employees in other bargaining units, and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

NOW, THEREFORE, it is

CERTIFIED

The Office Assistants performing Medical Assistance support work of the Washington State Health Care Authority have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 15th day of May, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 25604-E-13-3783

Employer State - Health Care Authority

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit

7

2. Employees whose inclusion in the unit is challenged

0

3. Total employees to be considered (Total of Lines 1 and 2)

7

4. Valid authorization cards required (Majority of line 3)

4

5. Total cards of eligible employees examined

7

6. Cards rejected as invalid

0

7. Valid cards accepted in support of WFSE

7

8. The Result of the Cross-Check is:

Eligibility challenges affect the result

In favor of the organization listed on line 7

In favor of No Representation

Date Issued:

May 6, 2013

By:

[Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION


112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/15/2013

The attached document identified as: **DECISION 11754 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION


BY:/S/ DARIO DE LA ROSA

CASE NUMBER: 25604-E-13-03783 FILED: 03/28/2013 FILED BY: PARTY 2
DISPUTE: MISC QCR
BAR UNIT: CLERICAL
DETAILS: -WFSE Certified
COMMENTS:

EMPLOYER: STATE - HEALTH CARE AUTHORITY
ATTN: RICK HALL
210 11TH AVE SW STE 331
PO BOX 43113
OLYMPIA, WA 98504-3113
Ph1: 360-725-5540

REP BY: DIANE LUTZ
STATE - FINANCIAL MGMT
PO BOX 43113
OLYMPIA, WA 98504-3113
Ph1: 360-725-5513 Ph2: 360-725-5167

PARTY 2: WA FED OF STATE EMPLOYEES
ATTN: GLADYS BURBANK
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
Ph1: 800-562-6002 Ph2: 360-352-7603

REP BY: HERB HARRIS
WA FED OF STATE EMPLOYEES
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
Ph1: 360-352-7603