

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF  
FIRE FIGHTERS, LOCAL 468

Involving certain employees of:

TCOMM 911

CASE 25990-E-13-3821

DECISION 11930 - PECB

CERTIFICATION

Cross-check by  
Agreement of Parties

*Ricky Walsh*, 7<sup>th</sup> District Vice President, for the petitioner.

*Wendy Hill*, Human Resources Manager, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time supervisory employees performing dispatch duties at TCOMM 911, excluding non-supervisory employees, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 468

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 18<sup>th</sup> day of November, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 25990-E-13-3821 Employer T COMM 911

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |   |          |
|---|----------|
| 1. Employees eligible to be in the bargaining unit                                | <u>7</u> |
| 2. Employees whose inclusion in the unit is challenged                            | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2)                      | <u>7</u> |
| 4. Valid authorization cards required (Majority of line 3)                        | <u>4</u> |
| 5. Total cards of eligible employees examined                                     | <u>6</u> |
| 6. Cards rejected as invalid  | <u>0</u> |
| 7. Valid cards accepted in support of <u>IAFF Local 468</u>                       | <u>6</u> |
| 8. The Result of the Cross-Check is:  |          |
| <input type="checkbox"/> Eligibility challenges affect the result                 |          |
| <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |          |
| <input type="checkbox"/> In favor of No Representation                            |          |

Date Issued: November 8, 2013 By: [Signature]



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 11/18/2013

The attached document identified as: **DECISION 11930 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

  
BY: /S/ DIANE THOVSEN

CASE NUMBER: 25990-E-13-03821 FILED: 10/07/2013 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: DISPATCHERS  
DETAILS: -IAFF Local 468 certified  
COMMENTS:

EMPLOYER: TCOMM 911  
ATTN: JIM QUACKENBUSH  
2703 PACIFIC AVE SE STE A  
OLYMPIA, WA 98512  
Ph1: 360-704-2730

PARTY 2: IAFF LOCAL 468  
ATTN: MIKE SIMMONS  
1069 ADAM ST SE  
OLYMPIA, WA 98506  
Ph1: 360-970-0857

REP BY: RICKY J WALSH  
IAFF  
PO BOX 5604  
W RICHLAND, WA 99353  
Ph1: 509-999-3090 Ph2: 509-627-2872