

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CARPENTERS INDUSTRIAL COUNCIL

Involving certain employees of:

CITY OF KETTLE FALLS

CASE 127871-E-16

DECISION 12561 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Jared Hovanick, Business Representative, for the Carpenters Industrial Council.

Dorothy Slagle, Mayor, and *Raena Hallam*, Clerk/Treasurer, for the City of Kettle Falls.

FINDINGS OF FACT

1. The Carpenters Industrial Council filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Kettle Falls. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time non-supervisory Public Works employees employed by the City of Kettle Falls, excluding supervisory employees, confidential employees, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the City of Kettle Falls in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

CARPENTERS INDUSTRIAL COUNCIL

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 5th day of April, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', with a stylized flourish at the end.

MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 127871-E-16 Employer City of Kettle Falls

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---|----------|
| 1. Employees eligible to be in the bargaining unit | <u>6</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>6</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>4</u> |
| 5. Total cards of eligible employees examined | <u>6</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>Carpenters Industrial Council</u> | <u>6</u> |
| 8. The Result of the Cross-Check is: | |
| <input type="checkbox"/> Eligibility challenges affect the result | |
| <input checked="" type="checkbox"/> In favor of the organization listed on line 7 | |
| <input type="checkbox"/> In favor of No Representation | |

Date Issued March 28, 2016 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 04/5/2016

DECISION 12561 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127871-E-16

EMPLOYER: CITY OF KETTLE FALLS
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PARTY 2: CARPENTERS INDUSTRIAL COUNCIL
ATTN: TONY HADLEY
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REP BY: JARED HOVANICK
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