

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

|                                   |   |                         |
|-----------------------------------|---|-------------------------|
| In the matter of the Petition of: | ) |                         |
|                                   | ) |                         |
| NURSES ASSOCIATION OF CASCADE     | ) | CASE 8212-E-89-1387     |
| VALLEY HOSPITAL                   | ) |                         |
|                                   | ) |                         |
| Involving certain employees of:   | ) | DECISION 3349 - PECB    |
|                                   | ) |                         |
|                                   | ) |                         |
| CASCADE VALLEY HOSPITAL           | ) | CERTIFICATION           |
|                                   | ) | Cross-Check Pursuant to |
|                                   | ) | Agreement of Parties    |

Appearances:

|                 |                                     |
|-----------------|-------------------------------------|
| For Petitioner: | W. Mitchell Cogdill, Representative |
| For Employer:   | Richard A. Bailey, Representative   |

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME LICENSED PRACTICAL  
NURSES AND REGISTERED NURSES ENGAGED IN THE PRACTICE  
OF NURSING; EXCLUDING SUPERVISORS, CONFIDENTIAL  
EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

NURSES ASSOCIATION OF CASCADE VALLEY HOSPITAL

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 22nd day of November, 1989.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER Cascade Valley Hospital CASE NUMBER 8212-E-89-1387

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit..... 62

Number of Employee Records Examined..... 38

Number of Employee Records Counted as Valid Evidence of Representation... 38

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

1. Approximate number of eligible voters.....

2. Void Ballots.....

3. Votes Cast For: .....

4. Votes Cast For: .....

5. Votes Cast For: .....

6. Votes Cast For: NO REPRESENTATION.....

7. Valid Ballots Counted.(total of 3, 4, 5, and 6).....

8. Challenged Ballots.....

9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8).....

10. Number of Valid Ballots Needed to Determine Election.....

Challenges ☐ are  
☐ are not sufficient in number to affect the results of the election.

The results of the election appear to be ☐ inconclusive.  
☐ conclusive favoring choice on line \_\_\_\_\_

DATE ISSUED November 14, 1989 PUBLIC EMPLOYMENT RELATIONS COMMISSION  
By Frederick J. Robinson

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For \_\_\_\_\_

For \_\_\_\_\_

For \_\_\_\_\_

For \_\_\_\_\_