

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

STATE - CORRECTIONS

CASE 26350-E-14-3854

DECISION 12054 - PSRA

CERTIFICATION

Cross-check by

Agreement of Parties

Herb Harris, PERC Specialist, for the petitioner, Washington Federation of State Employees.

Karl Nagel, Labor Negotiator, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All nonsupervisory employees in the classification of Program Coordinator performing duties within the Substance Abuse Recovery Unit, Offender Change Division, covered by Chapter 41.06 RCW and Chapter 41.80 RCW employed by the Washington State Department of Corrections, excluding supervisors, confidential employees, Washington Management Service employees, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

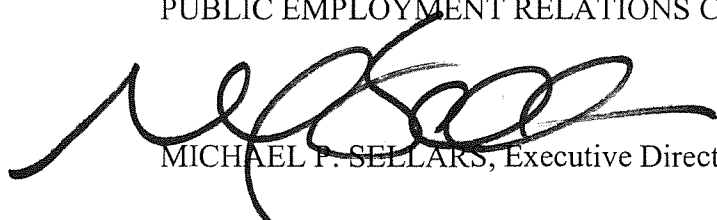
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 1st day of May, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL F. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26350-E-14-3854

Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit | <u>6</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>6</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>4</u> |
| 5. Total cards of eligible employees examined | <u>5</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>WFSE</u> | <u>5</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued: April 21, 2014

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/01/2014

The attached document identified as: DECISION 12054 - PSRA has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION


BY: /s/ MAJEL C. BOUDIA

CASE NUMBER: 26350-E-14-03854 FILED: 03/17/2014 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: PROFESSIONAL
DETAILS: -WFSE certified
COMMENTS:

EMPLOYER: STATE - CORRECTIONS
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