

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

STATE – GENERAL ADMINISTRATION

CASE 23809-E-11-3632

DECISION 11101-A - PSRA

AMENDED CERTIFICATION

Cross-check by
Agreement of Parties

Younglove and Coker, P.L.L.C., *Edward E. Younglove III*, Attorney at Law, for the petitioner, Washington Federation of State Employees.

Attorney General Robert M. McKenna by *Michael Rothman*, Assistant Attorney General, for the employer.

FINDINGS OF FACT

1. The Washington Federation of State Employees (WFSE) filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for supervisory positions of: Construction and Maintenance Superintendent 3, Grounds and Nursery Specialist 5, and Building and Grounds Supervisor C in the Maintenance and Operations and Campus Support Sections of the Building and Grounds Division of the Washington State Department of General Administration. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the WFSE is described as:

All supervisory civil service employees of the Washington State Department of General Administration in the Capital Facilities Division, excluding confidential employees, internal auditors, non-supervisors, Washington Management Service Employees (on or after July 1, 2004), and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the WFSE in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The parties stipulated that the Building and Grounds Supervisor C is excluded from the bargaining unit as confidential.
5. The existing bargaining unit represented by Washington Federation of State Employees shall be modified to include the supervisory positions of: Construction and Maintenance Superintendent 3, Grounds and Nursery Specialist 5, in the Maintenance and Operations and Campus Support Sections of the Building and Grounds Division of the Washington State Department of General Administration for a bargaining unit described as:

All supervisory civil service employees of the Washington State Department of General Administration in the Capital Facilities Division, Maintenance and Operations, and Campus Support Sections of the Building and Grounds Division, excluding confidential employees, internal auditors, non-supervisors, Washington Management Service Employees (on or after July 1, 2004), and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.

NOW, THEREFORE, it is

CERTIFIED

The supervisory positions of: Construction and Maintenance Superintendent 3, Grounds and Nursery Specialist 5, in the Maintenance and Operations and Campus Support Sections of the Building and Grounds Division of the Washington State Department of General Administration have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 30th day of June, 2011.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director