STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

|                                                                                                                         | The transfer of the contract o |
|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In the Matter of the Petition of SCHOOL BUS DRIVER'S ASSOCIATION                                                        | TYPE OF PROCEDURE: (Check One) Representation Election X - Cross-check of Records                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Involving Certain Employees of                                                                                          | CONDUCTED PURSUANT TO: (Check One)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| PUYALLUP SCHOOL DISTRICT NO. 3                                                                                          | Consent Agreement  - PERC Direction                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                                                                                                                         | Case Number 2366-E-79-430                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                                                                                                         | Decision Number 777 PECB                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| CERTIF                                                                                                                  | ICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Appearances:                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| ••                                                                                                                      | r, School Bus Driver's Association.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| For Employer: Eldon S. Angelo,                                                                                          | Puyallup School District No. 3.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| •                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| page 1 to 1 t                                                                             | OF FACT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| investigation of a question concernin<br>named employer; said petition was acc<br>administratively determined by the Co | y filed with the Commission a petition for g representation of employees of the above-ompanied by a showing of interest which was mmission to be sufficient; and the employer ition to the Petitioner as the exclusive oyees.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| intervention in the captioned proceed                                                                                   | ted as intervenors above timely moved for ings; and said motion(s) for intervention ng of interest which was administratively fficient.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 3. These representation proceedings bargaining unit described as:                                                       | were conducted by the Commission in the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Included: All full-time and reg<br>Puyallup School Distr                                                                | ular part-time bus drivers of vict No. 3.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Excluded: Substitute, on-call b<br>district employees.                                                                  | us drivers and all other school                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| a manner designed to afford the affection of their bargaining representative                                            | under the supervision of the Commission in sted employees a free choice in the selecter, if any; a tally of the results was preis attached hereto; and no meritorious obto these proceedings.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| CONCLUSIO                                                                                                               | ONS OF LAW                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| The unit described in finding of fact<br>purposes of collective bargaining wit<br>and all conditions precedent to a cer | number 3 is an appropriate unit for the thin the meaning of RCW 41.56; tification have been met.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| NOW, THEREFORE, it is CERTI                                                                                             | FIED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| The majority of the employees of the priate collective bargaining unit deschosen:                                       | above named employer employed in the approcribed in finding of fact number 3 have                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| SCHOOL BUS DRIVER                                                                                                       | S ASSOCIATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| as their representative for the purpo<br>employer with respect to wages, hours                                          | ses of collective bargaining with their and conditions of employment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Issued at <u>Olympia</u> , Washington, t                                                                                | his 27th day of November , 19 79 .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                                                                                                         | PUBLIC EMPLOYMENT RELATIONS, COMMISSION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| cc: Dr. Ray Tobiason<br>Ms. Doris Ritthaler                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

1/78

## STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

## TALLY SHEET

| NAME OF EMPLOYER PUYAIIUP S.D. No. 3                                                                                              | CASE<br>NUMBER <u>2366-<i>E</i>-79-43</u> 6                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PART 1 - CROSS-CHECK OF RECORDS                                                                                                   |                                                                                                                                                                |
| The undersigned agent of the Public Employ he/she has conducted a cross-check of reco sults were as follows:                      | ment Relations Commission certifies that rds in the above case, and that the re-                                                                               |
| Number of Employees in Bargaining Unit                                                                                            | 53                                                                                                                                                             |
| Number of Employee Records Examined                                                                                               | <u>53</u>                                                                                                                                                      |
| Number of Employee Records Counted as Vali                                                                                        | d Evidence of Representation 53                                                                                                                                |
| PART 2 - SECRET BALLOT ELECTION                                                                                                   |                                                                                                                                                                |
| The undersigned agent of the Public Employ the results of the tabulation of ballots c case, and concluded on the date indicated   | ast in the election held in the above below, were as follows:                                                                                                  |
| 1. Approximate number of eligible voters.                                                                                         |                                                                                                                                                                |
| 2. Void Ballots                                                                                                                   |                                                                                                                                                                |
| 3. Votes Cast For:                                                                                                                |                                                                                                                                                                |
| 4. Votes Cast For:                                                                                                                | •••                                                                                                                                                            |
| 5. Votes Cast For:                                                                                                                | •••                                                                                                                                                            |
| 6. Votes Cast For: NO REPRESENTATION                                                                                              | ·                                                                                                                                                              |
| 7. Valid Ballots Counted.(total of 3, 4,                                                                                          | 5, and 6)                                                                                                                                                      |
| 8. Challe <b>nged</b> Ballots                                                                                                     |                                                                                                                                                                |
| 9. Valid Ballots Counted plus Challenged                                                                                          | Ballots (total of 7 and 8)                                                                                                                                     |
| 10. Number of Valid Ballots Needed to Dete                                                                                        | rmine Election                                                                                                                                                 |
| Challenges are are sufficient in number  The results of the election appear to be                                                 | to affect the results of the election.  inconclusive. conclusive favoring choice on line                                                                       |
|                                                                                                                                   | PUBLIC EMPLOYMENT RELATIONS COMMISSION                                                                                                                         |
| DATE ISSUED ////6/79                                                                                                              | By lefin Key                                                                                                                                                   |
| The undersigned acted as authorized observ<br>ballots indicated above. We hereby certiffairly and accurately done, that the secre | ers in the counting and tabulating of y that the counting and tabulating were cy of the ballots was maintained, and We also acknowledge service of this tally. |
|                                                                                                                                   |                                                                                                                                                                |
|                                                                                                                                   | Market de vide 19 Market vide Market de de vide vide de vide vide a production de vide vide vide vide vide vide vide v                                         |
| For                                                                                                                               | For                                                                                                                                                            |
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