

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of: )  
WEST RICHLAND POLICE OFFICERS ) CASE NO. 6657-E-86-1169  
ASSOCIATION )  
 ) CERTIFICATION  
 )  
 ) DECISION NO. 2606 - PECB  
Involving certain employees of: )  
CITY OF WEST RICHLAND ) Cross-Check Election Pursuant  
 ) to Agreement of Parties  
 )  
\_\_\_\_\_ )

Appearances:

For Petitioner: Robert D. Turner, Vice-President  
For Employer: Robert Swisher, Attorney at Law

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time police officers excluding the police chief and all other employees of the employer.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results

was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

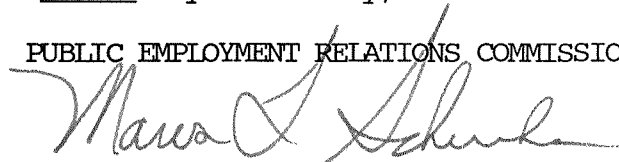
The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WEST RICHLAND POLICE OFFICERS ASSOCIATION

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 21ST day of January, 1987.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
603 Evergreen Plaza (FJ-61)  
Olympia, Washington 98504

DO NOT WRITE IN THE BOX BELOW

CROSS-CHECK  
AGREEMENT

H.O.: \_\_\_\_\_  
ExD.: \_\_\_\_\_  
Unit: \_\_\_\_\_  
DspN: \_\_\_\_\_

Filed:

The parties to this cross-check agreement request the Commission to determine the exclusive bargaining representative, if any, in the bargaining unit specified below, by conducting a cross-check comparing individually signed and dated authorization cards or membership records submitted by the employee organization against the employment records of the employer.

EMPLOYER City of West Richland  
PETITIONER West Richland Police Officers

- The parties indicate to the Commission that no other employee organization is known to exist which claims to represent employees in the bargaining unit. (If a former incumbent bargaining representative has disclaimed or abandoned this bargaining unit within the past twelve months, attach documentation of that abandonment or disclaimer.)
- The bargaining unit agreed to be appropriate (subject to issues reserved in a supplemental agreement filed with this cross-check agreement) is: (specify inclusions and exclusions)

*All Full-time and regular part-time police officers excluding the Chief of Police and all other employees of the employer*

- The number of employees in the bargaining unit is: 6. The employees listed on the ELIGIBILITY LIST attached to this cross-check agreement constitute all of the employees in the bargaining unit, and are agreed (subject to issues reserved in a supplemental agreement filed with this cross-check agreement) to be eligible employees for purposes of the cross-check.
- The parties suggest that the cross-check be conducted, and will make necessary authorization documents, membership records and employment records available to the Commission staff, as follows:  
Preferred day(s) of week: TUESDAY, January 13, 1987 Preferred hours: \_\_\_\_\_ to \_\_\_\_\_  
Location(s): City Hall, West Richland, Washington
- The parties waive hearing prior to the conduct of the cross-check in this matter. Any disputes arising in connection with the conduct or results of the cross-check shall be processed under the Commission's usual procedures for the resolution of such matters.
- The parties agree to be bound by the results of the cross-check, as indicated in the certification to be issued by the Commission. If those results indicate that a majority of the employees have designated the Petitioner as their bargaining representative, the Employer will recognize the Petitioner as the exclusive bargaining representative of all employees in the bargaining unit. If those results indicate that the Petitioner does not represent a majority of the employees in the bargaining unit, then the Petitioner will refrain from seeking recognition or certification in the above bargaining unit for a period of one year following the issuance of the certification by the Commission.

AUTHORIZED SIGNATURES:

FOR EMPLOYER [Signature]  
Title City Attorney  
Address 3805 W. Van Gieson  
City West Richland Zip 99352  
Telephone (509) 967-3421

FOR PETITIONER [Signature]  
Title Vice President  
Address 3805 W. Van Gieson  
City West Richland Zip 99352  
Telephone (509) 967-3425