

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 127429-E-15

DECISION 12427 - PSRA

CERTIFICATION

Cross-Check by
Agreement of Parties

Michael Laslett, Director of Organizing, for the Service Employees International Union, Local 925.

Attorney General Robert W. Ferguson, by *Robert Kosin*, Assistant Attorney General, for the University of Washington.

FINDINGS OF FACT

1. The Service Employees International Union, Local 925 filed with the Public Employment Relations Commission a petition concerning representation of the Physical Therapists employed by the University of Washington and working at the University of Washington Medical Center in Physical Therapy. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Service Employees International Union, Local 925 is described as:

All full-time and regular part-time non-supervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, excluding confidential employees, supervisors, internal auditors, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Service Employees International Union, Local 925 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Service Employees International Union, Local 925 shall be modified to include the Physical Therapists employed by the University of Washington and working at the University of Washington Medical Center in Physical Therapy for a bargaining unit described as:

All full-time and regular part-time non-supervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, excluding confidential employees, supervisors, internal auditors, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

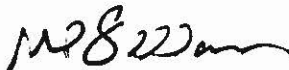
The Physical Therapists employed by the University of Washington and working at the University of Washington Medical Center in Physical Therapy have chosen:

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 23rd day of September, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 127429-E-15

Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|-----------|
| 1. Employees eligible to be in the bargaining unit | <u>55</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>1</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>56</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>29</u> |
| 5. Total cards of eligible employees examined | <u>30</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>SEIU, Local 925</u> | <u>30</u> |
| 8. The Result of the Cross-Check is: | |

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: September 15, 2015

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 09/23/2015

DECISION 12427 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127429-E-15

EMPLOYER: UNIVERSITY OF WASHINGTON
ATTN: PETER DENIS
4300 ROOSEVELT WAY NE
PO BOX 354960
SEATTLE, WA 98195-4960
denisjp@u.washington.edu
(206) 616-3564

REP BY: ROBERT KOSIN
UNIVERSITY OF WASHINGTON
ATTORNEY GENERALS OFFICE
PO BOX 359475
SEATTLE, WA 98195
rkosin@uw.edu
(206) 543-4150

PARTY 2: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925
ATTN: KAREN HART
1914 N 34TH ST STE 100
SEATTLE, WA 98103
khart@seiu925.org
(206) 322-3010

REP BY: MICHAEL LASLETT
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925
1914 N 34TH ST STE 100
SEATTLE, WA 98103
mlaslett@seiu925.org
(206) 322-3010