Big Bend Community College, Decision 12531 (PSRA, 2016)

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

CASE 127449-E-15

Involving certain employees of:

BIG BEND COMMUNITY COLLEGE

CERTIFICATION Cross-Check by Agreement of Parties

DECISION 12531 - PSRA

Jason Holland, Organizing and Research Specialist, for the Washington Public Employees Association.

Donna J. Stambaugh, Assistant Attorney General, Attorney General Robert W. Ferguson, for the Big Bend Community College.

FINDINGS OF FACT

- 1. The Washington Public Employees Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the Big Bend Community College. The petition was timely filed and was accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time information technology employees covered by Chapter 41.80 RCW and Chapter 41.06 RCW who are employed by the Big Bend Technology Department at the Big Bend Community College, excluding supervisors, confidential employees, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the

parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

- 1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

<u>CERTIFIED</u>

The employees of the Big Bend Community College in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this <u>7th</u> day of January, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director