

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

LAKESWOOD POLICE MANAGEMENT
GUILD

Involving certain employees of:

CITY OF LAKESWOOD

CASE 25322-E-12-3760

DECISION 11632 - PECB

CERTIFICATION

Cross-check by
Agreement of Parties

Chris Lawler, for the petitioner, Lakewood Police Management Guild.

Debra Young, Director of Human Resources, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Lieutenants of the City of Lakewood Police Department, excluding confidential employees and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.070.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

LAKWOOD POLICE MANAGEMENT GUILD

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 5th day of February, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director