

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 4965

Involving certain employees of:

FRANKLIN COUNTY FIRE DISTRICT 3

CASE 25986-E-13-3820

DECISION 11959 - PECB

CERTIFICATION

Cross-check by
Agreement of Parties

Ricky Walsh, 7th District Vice-President, for the petitioner, IAFF, Local 4965.

Kevin Wesley, Labor Relations Consultant, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All uniformed fire fighters as defined by RCW 41.26.030 employed by Franklin County Fire District 3, excluding confidential employees and the Fire Chief.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4965

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 27th day of December, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 25986-E-13-3820

Employer Franklin County Fire District 3

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit.	<u>4</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>4</u>
4. Valid authorization cards required (Majority of line 3)	<u>3</u>
5. Total cards of eligible employees examined	<u>4</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>IAFF, Local 4965</u>	<u>4</u>

8. The Result of the Cross-Check is:

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: December 17, 2013

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
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MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/27/2013

The attached document identified as: **DECISION 11959 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY: *[Signature]*
/S/ DIANE THOVSEN

CASE NUMBER: 25986-E-13-03820 FILED: 10/04/2013 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: FIREFIGHTERS
DETAILS: -IAFF Local 4965 certified
COMMENTS:

EMPLOYER: FRANKLIN COUNTY FIRE DIST 3
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PARTY 2: IAFF LOCAL 4965
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