

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

EASTON SUPPORT PERSONNEL  
ASSOCIATION

Involving certain employees of:

EASTON SCHOOL DISTRICT

CASE 25663-E-13-3792

DECISION 11798 - PECB

CERTIFICATION

Cross-check by  
Agreement of Parties

*Michael Horner*, for the petitioner, Easton Support Personnel Association.

*Patrick DeHuff*, Superintendent, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time classified paraeducators and office-clerical staff of the Easton School District, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

EASTON SUPPORT PERSONNEL ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 24<sup>th</sup> day of June, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 25663-E-13-3792

Employer Easton School District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>4</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>4</u>
4. Valid authorization cards required (Majority of line 3)	<u>3</u>
5. Total cards of eligible employees examined	<u>4</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>Easton Support Personnel Associates</u>	<u>4</u>

8. The Result of the Cross-Check is:

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: June 13, 2013

By: [Signature]



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 06/24/2013

The attached document identified as: **DECISION 11798 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY: /S/ DARIO DE LA ROSA

CASE NUMBER: 25663-E-13-03792 FILED: 04/26/2013 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: MIXED CLASSES  
DETAILS: -  
COMMENTS:

EMPLOYER: EASTON S D  
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PARTY 2: EASTON SUPPORT PERSONNEL ASSN/WEA  
ATTN: CLAUDIA GIFFORD  
PO BOX 112  
ROSLYN, WA 98941  
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