

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON

Involving certain employees of:

CRESTON SCHOOL DISTRICT

CASE 26691-E-14-3887

DECISION 12206 - PECB

CERTIFICATION

Cross-check by

Agreement of Parties

Shannon Sehlin, Lead Organizer, for the petitioner, PSE of Washington.

William Wadlington, Superintendent, for the employer.

FINDINGS OF FACT

1. The PSE of Washington filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the Paraeducators at the Creston School District. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the PSE of Washington is described as:

All classified public school employees in the transportation, food service, and custodial-maintenance general job classifications. Excluding all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the PSE of Washington in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by the PSE of Washington shall be modified to include the Paraeducators for a bargaining unit described as:

All classified public school employees in the paraeducator, transportation, food service, and custodial-maintenance general job classifications. Excluding all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

The Paraeducators of the Creston School District have chosen:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 1st day of December, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26691-E-14-3887

Employer Creston School District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit | <u>4</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>4</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>3</u> |
| 5. Total cards of eligible employees examined | <u>4</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>PSE of Washington</u> | <u>4</u> |
| 8. The Result of the Cross-Check is: | |

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: November 19, 2014

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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RECORD OF SERVICE - ISSUED 12/01/2014

The attached document identified as: **DECISION 12206 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION


BY: /S/ MAJEL C. BOUDIA

CASE NUMBER: 26691-E-14-03887 FILED: 09/05/2014 FILED BY: PARTY 2
DISPUTE: MISC QCR
BAR UNIT: ALL EMPLOYEES
DETAILS: -PSE of Washington Certified
COMMENTS:

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