

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 3780

Involving certain employees of:

NORTH HIGHLINE FIRE DISTRICT

CASE 13390-E-97-2232

DECISION 6550-A - PECB

CERTIFICATION

Cross-check Pursuant to
Agreement of Parties

James L. Hill, International Vice President, appeared on behalf of the petitioner.

Perkins Coie by John Deery-Schmitt, Attorney at Law, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL SUPERVISORY UNIFORMED PERSONNEL OF THE NORTH HIGHLINE FIRE DISTRICT, EXCLUDING ELECTED OFFICIALS, THE FIRE CHIEF, CONFIDENTIAL EMPLOYEES, NON-SUPERVISORY EMPLOYEES, AND EMPLOYEES WHO ARE NOT UNIFORMED PERSONNEL WITHIN THE MEANING OF RCW 41.56.030(7).

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is

attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 2 have chosen:

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 3780

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 4th day of February, 1999.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director