

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 26561-E-14-3881

DECISION 12199 - PSRA

CERTIFICATION

Cross-check by

Agreement of Parties

Herb Harris, PERC Specialist, for the petitioner, Washington Federation of State Employees.

Attorney General Robert Ferguson, by *Mark Yamashita*, Assistant Attorney General, for the employer.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the Library Archive Paraprofessional job class at the University of Washington Botanic Garden Library. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Washington Federation of State Employees is described as:

All full-time and regular part-time employees of the University of Washington central library system or law library in the following classifications: Fiscal Technician, Fiscal Technician 2, Library Specialist I, Library Specialist II, Library Technician I, Library Technician II, Library Technician III, Library Technician Lead, Office Assistant 1, Office Assistant 2, Office Assistant 3, Program Assistant, Program Coordinator, Secretary, Secretary Lead, Secretary Senior, Word Processing Operator 2, Word Processing Operator Lead, excluding confidential employees, supervisors, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Washington Federation of State Employees in its existing bargaining unit. A confidential cross-check of employer and union documents has been

conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Washington Federation of State Employees shall be modified to include the Library Archive Paraprofessional job class at the University of Washington Botanic Garden Library for a bargaining unit described as:

All full-time and regular part-time employees of the University of Washington central library system or law library in the following classifications: Fiscal Technician, Fiscal Technician 2, Library Specialist I, Library Specialist II, Library Technician I, Library Technician II, Library Technician III, Library Technician Lead, Office Assistant 1, Office Assistant 2, Office Assistant 3, Program Assistant, Program Coordinator, Secretary, Secretary Lead, Secretary Senior, Word Processing Operator 2, Word Processing Operator Lead, Library Archive Paraprofessional job class at the University of Washington Botanic Garden Library, excluding confidential employees, supervisors, and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

NOW, THEREFORE, it is

CERTIFIED

The Library Archive Paraprofessionals of the University of Washington have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 7th day of November, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26561-E-14-3881

Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit | <u>4</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>4</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>3</u> |
| 5. Total cards of eligible employees examined | <u>4</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>WFSE</u> | <u>4</u> |

8. The Result of the Cross-Check is:

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: October 23, 2014

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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RECORD OF SERVICE - ISSUED 11/07/2014

The attached document identified as: **DECISION 12199 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY: *Diiane Thovsen*
/s/ DIANE THOVSEN

CASE NUMBER:	26561-E-14-03881	FILED:	06/30/2014	FILED BY:	PARTY 2
DISPUTE:	MISC QCR				
BAR UNIT:	LIBRARIANS				
DETAILS:	-				
COMMENTS:					
EMPLOYER:	UNIVERSITY OF WASHINGTON				
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