

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS, LOCAL 117

Involving certain employees of:

CITY OF BLACK DIAMOND

CASE 26514-E-14-3873

DECISION 12133 - PECB

CERTIFICATION

Cross-check by  
Agreement of Parties

*Spencer Thal*, General Counsel, and *Daniel Swedlow*, Associate General Counsel,  
for the petitioner, Teamsters, Local 117.

Summit Law Group, by *Sofia Mabee*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All non-supervisory employees of the City of Black Diamond Public Works Department, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

TEAMSTERS, LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 13<sup>th</sup> day of August, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 26514-E-14-3873 Employer City of Blaine Diamond

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |   |          |
|---|----------|
| 1. Employees eligible to be in the bargaining unit                | <u>4</u> |
| 2. Employees whose inclusion in the unit is challenged            | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2)      | <u>4</u> |
| 4. Valid authorization cards required (Majority of line 3)        | <u>3</u> |
| 5. Total cards of eligible employees examined                     | <u>3</u> |
| 6. Cards rejected as invalid                                      | <u>0</u> |
| 7. Valid cards accepted in support of <u>Teamsters, Local 117</u> | <u>3</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued: August 4, 2014 By: [Signature]



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 08/13/2014**

The attached document identified as: **DECISION 12133 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION



BY: MAJEL C. BOUDIA

CASE NUMBER: 26514-E-14-03873 FILED: 06/03/2014 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: PUBLIC WORKS  
DETAILS: -Teamsters, Local 117 certified.  
COMMENTS:

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