

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
RETAIL STORE EMPLOYEES UNION,
LOCAL NO. 381,
Involving Certain Employees of
TRADEWELL STORES, INC.,
BREMERTON, WASHINGTON.

TYPE OF PROCEDURE: (Check One)

- Representation Election

- Cross-check of Records

CONDUCTED PURSUANT TO: (Check One)

- Consent Agreement

- PERC Direction

Case Number 1887-E-78-340

Decision Number 559-PRIV

CERTIFICATION

Appearances:

For Petitioner: Vern E. Gordon

For Employer: Buzz Ravenscraft

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

see attachments (2)

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.08; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

Local # 381

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 20th day of December, 1978.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: Willard M. Olson
MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER TRADEWELL STORES, INC., BREMERTON, WASH. CASE NUMBER 1887-E-78-340

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit..... 33
Number of Employee Records Examined..... 33
Number of Employee Records Counted as Valid Evidence of Representation... 24

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters.....
- 2. Void Ballots.....
- 3. Votes Cast For:
- 4. Votes Cast For:
- 5. Votes Cast For:
- 6. Votes Cast For: NO REPRESENTATION.....
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6).....
- 8. Challenged Ballots.....
- 9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8).....
- 10. Number of Valid Ballots Needed to Determine Election.....

Challenges are are not sufficient in number to affect the results of the election.
The results of the election appear to be inconclusive. conclusive favoring choice on line _____

DATE ISSUED 12/20/78 PUBLIC EMPLOYMENT RELATIONS COMMISSION
By Willard M. Olson

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For _____ For _____

For _____ For _____

CERTIFICATION OF RESULTS - CROSS-CHECK OF AUTHORIZATION CARDS

EMPLOYER: Tradewell Stores, Inc. #25, Bremerton, Washington

UNION: Retail Clerks Union Local No. 381

APPROPRIATE UNIT: All Grocery and Produce Department employees employed by Tradewell Stores, Inc. in its retail food store located at 2521 Sixth Street, Bremerton, Washington, excluding employees whose work is performed within a meat, culinary, prescription or bakery department location at the retail establishment, supervisory employees within the meaning of the Labor Management Relations Act of 1947, as amended.

ELIGIBLE EMPLOYEES:

All employees employed in the "Appropriate Unit" as described above, as of the payroll period ending December 16, 1978.

AUTHORIZATION:

Pursuant to a written "Authorization To Conduct a Cross-Check of Authorization Cards" executed by the parties, the undersigned has conducted a cross-check of Authorization Cards on this date by a careful examination and comparison of the names and signatures appearing on the Authorization Cards provided by the Union against an alphabetical list of names and job classifications of the eligible employees and photocopies of their respective signatures as they appear on their W-4 forms provided by the Employer.

CERTIFICATION OF RESULTS

I hereby certify that a majority of the "Eligible Employees" employed in the "Appropriate Unit", as described above, (have/have not) designated the Union as their exclusive representative for purposes of collective bargaining.

DATED this 20th day of December, 1978.

BY: Willard G. Olson

CERTIFICATION OF RESULTS - CROSS-CHECK OF AUTHORIZATION CARDS

EMPLOYER: Tradewell Stores, Inc. #25, Bremerton, Washington

UNION: Retail Clerks Union Local No. 381

APPROPRIATE UNIT: All Bake-Off department employees employed by Tradewell Stores, Inc. in its retail food store located at 2521 Sixth Street, Bremerton, Washington, excluding the Store Manager, Bake-Off Department Manager, Grocery and Produce Department employees, Culinary and Meat Department employees, Prescription Department employees, Janitors, Professional employees, Confidential employees, office-clerical employees, Guards, Watchmen and Supervisors, as defined in the Act as amended.

ELIGIBLE EMPLOYEES:

All employees employed in the "Appropriate Unit" as described above, as of the payroll period ending December 16, 1978.

AUTHORIZATION:

Pursuant to a written "Authorization To Conduct a Cross-Check of Authorization Cards" executed by the parties, the undersigned has conducted a cross-check of Authorization Cards on this date by a careful examination and comparison of the names and signatures appearing on the Authorization Cards provided by the Union against an alphabetical list of names and job classifications of the eligible employees and photocopies of their respective signatures as they appear on their W-4 forms provided by the Employer.

CERTIFICATION OF RESULTS:

I hereby certify that a majority of the "Eligible Employees" employed in the "Appropriate Unit", as described above, (~~have~~/have not) designated the Union as their exclusive representative for purposes of collective bargaining.

DATED this 20th day of December, 1978.

BY: Willard G. Olson