

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 27246-E-15

DECISION 12382 - PSRA

CERTIFICATION

Cross-Check by

Agreement of Parties

Don Driscoll, Field Director, for the Service Employees International Union, Local 925.

Attorney General Robert W. Ferguson, by *Robert Kosin*, Assistant Attorney General, for the University of Washington.

FINDINGS OF FACT

1. The Service Employees International Union, Local 925 filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission for the Cytotechnologists at the University of Washington Harborview Medical Center. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Service Employees International Union, Local 925 is described as:

All full-time and regular part-time non-supervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, excluding confidential employees, supervisors, internal auditors, and employees in other bargaining units.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Service Employees International Union, Local 925 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by the Service Employees International Union, Local 925 shall be modified to include the Cytotechnologists for a bargaining unit described as:

All full-time and regular part-time non-supervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, excluding confidential employees, supervisors, internal auditors, and employees in other bargaining units.

CONCLUSIONS OF LAW

1. The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The Cytotechnologists at the University of Washington Harborview Medical Center have chosen:

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 27th day of July, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
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Case Number 27246-E-15

Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit | <u>3</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>3</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>2</u> |
| 5. Total cards of eligible employees examined | <u>2</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>SEIU, Local 925</u> | <u>2</u> |

8. The Result of the Cross-Check is:

- Eligibility challenges affect the result
 In favor of the organization listed on line 7
 In favor of No Representation

Date Issued: July 16, 2015

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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RECORD OF SERVICE - ISSUED 07/27/2015

DECISION 12382 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:


BY: VANESSA SMITH

CASE NUMBER: 27246-E-15

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