STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 15

Involving certain employees of:

LAKE WASHINGTON SCHOOL DISTRICT

CASE 25153-E-12-3747

DECISION 11607 - PECB

CERTIFICATION Cross-check by Agreement of Parties

Paul Bigman, Business Agent, for the petitioner, International Alliance of Theatrical Stage Employees, Local 15.

K & L Gates, by Mark Filipini, Attorney at Law, for the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Theatre Managers of the Lake Washington School District, excluding confidential employees, supervisors, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to

these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 15

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this <u>24th</u> day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director