

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE
NURSES ASSOCIATION

Involving certain employees of:

SKAGIT VALLEY HOSPITAL
(SKAGIT COUNTY PUBLIC HOSPITAL
DISTRICT 1)

CASE 24973-E-12-3733

DECISION 11442-A - PECB

CERTIFICATION

Cross-check by

Agreement of Parties

Timothy Sears, General/Corporate Counsel, for the petitioner, Washington State Nurses Association.

Davis Wright Tremaine, LLP, by *Peter G. Finch*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The Washington State Nurses Association filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the RN-Case Manager at the Skagit Valley Hospital. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Washington State Nurses Association is described as:

All full-time, part-time and per diem registered nurses employed by the Employer as Resident Nurse, Staff Nurse, and Charge Nurse, as its hospital, associated clinics, or its Hospice program, excluding head nurses and other supervisors and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Washington State Nurses Association in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to

these proceedings.

4. The existing bargaining unit represented by the Washington State Nurses Association shall be modified to include the RN-Case Manager position for a bargaining unit described as:

All full-time, part-time and per diem Registered Nurses employed by the employer as Resident Nurse, Staff Nurse, Charge Nurse, and RN-Case Manager, at its hospital, associated clinics, or in its Hospice program, excluding head nurses, supervisors, confidential employees, and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

The RN-Case Managers of Skagit Valley Hospital have chosen:

WASHINGTON STATE NURSES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 5th day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director