



CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 49.08; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 13th day of March, 1990.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

*Certify*

TALLY SHEET

NAME OF EMPLOYER (MEAT DEPT.) WEST COAST GROCERY (KENNEWICK) CASE NUMBER 8426-E-90-1426

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit..... 3  
Number of Employee Records Examined..... 3  
Number of Employee Records Counted as Valid Evidence of Representation... 2

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters.....
- 2. Void Ballots.....
- 3. Votes Cast For: .....
- 4. Votes Cast For: .....
- 5. Votes Cast For: .....
- 6. Votes Cast For: NO REPRESENTATION.....
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6).....
- 8. Challenged Ballots.....
- 9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8).....
- 10. Number of Valid Ballots Needed to Determine Election.....

Challenges  are  are not sufficient in number to affect the results of the election.  
The results of the election appear to be  inconclusive.  conclusive favoring choice on line \_\_\_\_\_

DATE ISSUED FEB. 13, 1990

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
By *Martin Smith*

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For \_\_\_\_\_ For \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
For \_\_\_\_\_ For \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_