



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CERTIFICATION OF REPRESENTATIVE

Teamsters Local 411, Petitioner
and
Skagit County, Employer

- Type of Procedure**
- Election
 - Cross-check of bargaining authorization cards and/or membership records

Case No. ³⁸⁹ E-76-80

Decision No 107 PECB

A representation proceedings, as indicated above, having been conducted under the supervision of the Public Employment Relations Comm. and it appearing from the results that a collective bargaining representative has been selected; and no objections having been filed to the proceedings therefor;

Pursuant to authority vested in the undersigned by Washington State Statutes, IT IS HEREBY CERTIFIED that Teamsters Local 411

has been designated and selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purpose of collective bargaining, and that the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Included: Skagit County Parks & Recreation Center Directors.

Excluded: All others.

Signed at _____ Seattle, Washington _____

On the _____ 7th _____ day of _____ September _____, 19 76 _____

Copies to: Mr. Howard Miller
Mr. Larry Schwerin
Mr. Marvin L. Schurke

State Labor Mediator