STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES)	CASE 17934-E-04-2895
Involving certain employees of:)	DECISION 8676 - PECB
CITY OF SPOKANE VALLEY)	CERTIFICATION Cross-check by Agreement of Parties

Bill Keenan, Director of Organizing, for the petitioner.

Summit Law Group by *Elizabeth R. Kennar*, Attorney at Law, for the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is know to claim to represent the employees involved.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME NON-UNIFORMED EMPLOYEES IN PROFESSIONAL, TECHNICAL AND CLERICAL POSITIONS IN THE EXECUTIVE AND LEGISLATIVE SUPPORT, COMMUNITY DEVELOP, PUBLIC WORKS, PARKS AND RECREATION, AND OPERATIONS AND ADMINISTRATION DEPARTMENTS OF THE CITY OF SPOKANE VALLEY, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, SEASONAL EMPLOYEES AND CASUAL EMPLOYEES.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of 41.06 RCW.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 16th day of August, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

KÉNNETH J. LATSCH, Operations Manager