

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
WASHINGTON ASSOCIATION OF FISH AND)
WILDLIFE PROFESSIONALS) CASE 21002-E-07-3247
)
Involving certain employees of:) DECISION 9761-A - PSRA
)
WASHINGTON STATE - FISH)
AND WILDLIFE) CORRECTED CERTIFICATION
) Cross-check by
) Agreement of Parties
)

Garrettson Goldberg Fenrich by Rhonda Fenrich, Attorney
at Law, for the petitioner.

Tina Peterson, Labor Negotiator, Labor Relations Office,
for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CIVIL SERVICE EMPLOYEES OF THE WASHINGTON STATE DEPARTMENT OF FISH AND WILDLIFE IN HABITAT PROGRAM: ENVIRONMENTAL ENGINEERS 1-4; IN WILDLIFE PROGRAM-WILDLIFE AREA-WEED CONTROL: NATURAL RESOURCE TECHNICIANS AND SCIENTIFIC TECHNICIANS 1-4 AND COMMUNITY OUTREACH AND ENVIRONMENTAL EDUCATION SPECIALISTS 1-4; AND IN FISH PROGRAM-WARMWATER INLAND: SCIENTIFIC TECHNICIAN 4, COMMUNITY OUTREACH AND ENVIRONMENTAL EDUCATION SPECIALISTS 1-4 AND SCIENTIFIC TECHNICIAN C/S 1-4 IN REGION 1, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, WASHINGTON MANAGEMENT

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of 41.06 RCW.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

WASHINGTON ASSOCIATION OF FISH AND WILDLIFE PROFESSIONALS

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 18th day of July, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director