

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED FOOD AND COMMERCIAL
WORKERS, LOCAL 1439

Involving certain employees of:

COULEE MEDICAL CENTER
(GRANT COUNTY PUBLIC HOSPITAL
DISTRICT 6)

CASE 26296-E-14-3849

DECISION 12055 - PECB

INTERIM CERTIFICATION

Cross-check by

Agreement of Parties

Austin DePaolo, Union Representative, for the petitioner, UFCW, Local 1439.

Garvey Schubert Barer, by *Michael Brunet*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time certified nursing assistants, medical assistants, radiology technicians, and laboratory technicians employed by the Coulee Medical Center, excluding supervisors, confidential employees and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings. The reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 1st day of May, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number Covlee Medical Center

Employer 26296-E-14-3849

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---|-----------|
| 1. Employees eligible to be in the bargaining unit | <u>26</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>2</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>28</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>15</u> |
| 5. Total cards of eligible employees examined | <u>18</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>OFCW, Local 1439</u> | <u>18</u> |
| 8. The Result of the Cross-Check is: | |
| <input type="checkbox"/> Eligibility challenges affect the result | |
| <input checked="" type="checkbox"/> In favor of the organization listed on line 7 | |
| <input type="checkbox"/> In favor of No Representation | |

Date Issued: April 22, 2014

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

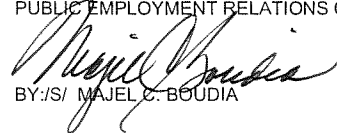
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MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/01/2014

The attached document identified as: DECISION 12055 - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION


BY: /S/ MAJEL C. BOUDIA

CASE NUMBER: 26296-E-14-03849 FILED: 02/14/2014 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: TECHNICAL
DETAILS: -UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1439
COMMENTS:

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