

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of  
Public School Employees of  
Washington  
Involving Certain Employees of  
Crescent School District No. 313

CERTIFICATION

Case Number 902-E-77-177

Decision Number 239-PECB

Appearances:

For Petitioner: Gail P. Sessions

For Employer: Sam E. Hill

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. A representation  election,  cross-check was conducted by the Commission pursuant to a  consent agreement executed by all parties,  direction issued by the Commission in the bargaining unit described as:

Included: All classified employees of the Crescent School District No. 313.

Excluded: Secretary to the Superintendent.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

Public School Employees of Washington

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Seattle, Washington, this 13th day of June, 19 77.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: [Signature]

Seattle

Washington

6-3-77

Date RECEIVED

JUN 14 1977

PUBLIC EMPLOYMENT RELATIONS COMMISSION

STIPULATION OF AGREEMENT — CONSENT CROSS-CHECK

The undersigned parties, Crescent School District No. 313, hereinafter referred to as the Company, and Public School Employees of Crescent, an affiliate of PSE of Washington, hereinafter referred to as the Union, hereby stipulate and agree to the following terms and conditions concerning a Cross-Check of properly and individually signed and dated bargaining cards, or actual and current membership records to determine whether a majority of the employees in the bargaining unit desire to have the Union represent them for collective bargaining purposes:

- I. An agreed upon list of names comprising the bargaining unit signed by the Company and the Union must be submitted to the State Mediation Service.
- II. The Union must satisfy the State Mediation Service that it has properly and individually signed and dated bargaining cards or current membership records from at least thirty percent (30%) of the employees in the bargaining unit before any Cross-Check is conducted.
- III. The State Mediation Service will check the above Union records against the names contained in the bargaining unit at a time and place mutually agreeable to the parties.
- IV. The Company agrees to negotiate the terms of a labor agreement in good faith if the Union has a simple majority.
- V. The Union agrees that if they do not have a simple majority of the employees who have signed the bargaining cards, then the Union will refrain from any organizational activities with this bargaining unit for a period of one (1) year from the above date.
- VI. The bargaining unit referred to above and to which this Stipulation of Agreement is applicable consists of all classified employees of the Employer, excluding the Secretary to the Superintendent.

*Sam E. Hill*  
For the Employer

*[Signature]*  
For the Union