

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of  
Washington State Council of  
County and City Employees

Involving Certain Employees of  
Yakima County  
(Department of Human Services)

TYPE OF PROCEDURE: (Check One)

- Representation Election

- Cross-check of Records

CONDUCTED PURSUANT TO: (Check One)

- Consent Agreement

- PERC Direction

Case Number 1205-E-77-232

Decision Number 326 PECB

CERTIFICATION

Appearances:

For Petitioner: Mrs. Mary Hersey, Staff Representative

For Employer: Mr. Anthony F. Menke, County Negotiator

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FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as: INCLUDED: All full time and regular part-time employees working at least 30 hours per week in the Older American Nutrition Program, Area Agency on Aging, and Retired Senior Volunteer Program (RSVP). EXCLUDED: Director, Department of Human Services; Administrative Assistant to Director of Department of Human Services (confidential secretary); Director of Programs on Aging; Director of Older American Nutrition Program; and Director of Retired Senior Volunteer Program; and all other Yakima County Employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

Washington State Council of County and City Employees

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Kennewick, Washington, this 16th day of December, 19 77.

cc: Marvin L. Schurke  
Mrs. Mary Hersey  
Mr. Anthony Menke  
Mr. Bill Buckles  
Board of Commissioners

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By James H. Leibold